

## NOTICE TO EMPLOYEES

### STANDARDS FOR PROTECTION AGAINST RADIATION, NOTICES, INSTRUCTIONS AND REPORTS TO WORKERS, INSPECTIONS

The Nevada State Board of Health has established standards for the protection from exposure to radiation for all persons who are working under a license or registration issued by the Division of Public and Behavioral Health authorizing the use of radioactive material or X-ray machines. These standards are included in regulations defined as Sections 459.010–459.950, inclusive, of Chapter 459 of the Nevada Administrative Code available at <http://www.leg.state.nv.us/nac/nac-459.html>

### YOUR EMPLOYER'S RESPONSIBILITY

Your employer is required to:

1. Apply these regulations to work involving sources of radiation.
2. Post or otherwise make available to you a copy of the Division regulations for protection from radiation, a complete copy of the license or certificate of registration, and the operating procedures which apply to work you are engaged in and explain their provisions to you.
3. Post Notice of Violation or order involving noncompliance with regulations for protection from radiation in the work place
4. Post your letter of reply to notices of noncompliance with the regulations.

### YOUR RESPONSIBILITY AS A WORKER

You should familiarize yourself with the provisions of the Division regulations for protection from radiation and the operating procedures that apply to your job. You should strictly comply with all the provisions of the regulations for your own safety and for the safety of those persons who work with you.

### WHAT IS COVERED BY THESE REGULATIONS

1. Limits on exposure to radiation and radioactive material in restricted and unrestricted areas;
2. Measures to be taken after accidental exposure;
3. Personnel monitoring, surveys and equipment;
4. Caution signs, labels and safety interlock equipment;
5. Exposure records and reports;
6. Options for workers regarding Division inspections; and
7. Related matters.

### REPORTS ON YOUR RADIATION EXPOSURE HISTORY

1. The Division regulations for protection from radiation require that your employer give you a written report if you receive an exposure in excess of any

applicable limit set forth in the regulations. The limits in the regulations apply both to external exposures to radiation and internal exposures to airborne radioactive materials.

2. If you work where the monitoring of personnel for exposure to radiation or radioactive material is required:
  - (a) Your employer must provide you with an annual report of your exposure to radiation or radioactive material; and
  - (b) Upon termination of your employment, your employer must provide you with a written record of your total exposure to radiation received for each year, or portion thereof, during the period you worked at this facility.

### INSPECTIONS

All licensed or registered activities are subject to inspection by representatives of the Division. In addition, any worker or representative of workers who believes that there is a violation of the Nevada Revised Statutes, Chapter 459, the regulations issued thereunder, or the terms of the employer's license or registration with regard to radiological working conditions in which the worker is engaged, may request an inspection by sending a notice of the alleged violations to the Division. The request must set forth the specific grounds for the notice and must be signed by the worker or the representative of the workers. During inspections, Division inspectors may confer privately with workers, and any worker may bring to the attention of the inspectors any past or present condition which he/she believes contributed to or caused any violation as described above.

### INQUIRIES

Inquiries dealing with matters outlined above can be sent to :

**Division of Public and Behavioral Health, Radiation Control Program**  
**675 Fairview Drive, Suite 218, Carson City, Nevada 89701**  
**1 (775) 687-7550**

### POSTING REQUIREMENT

COPIES OF THIS NOTICE MUST BE POSTED IN A SUFFICIENT NUMBER OF PLACES IN EVERY ESTABLISHMENT WHERE EMPLOYEES ARE WORKING WITH SOURCES OF RADIATION THAT ARE LICENSED OR REGISTERED BY THE DIVISION TO PERMIT EMPLOYEES WORKING IN OR FREQUENTING ANY PORTION OF A RESTRICTED AREA TO OBSERVE A COPY ON THE WAY TO OR FROM THEIR WORK STATION.