

Criminal Background Screening Criteria: To make hiring determinations for Medical Detoxification Facilities

Pursuant to NAC 449 under FACILITIES FOR MODIFIED MEDICAL DETOXIFICATION the following criteria apply: All candidates for employment or volunteer service with direct, repetitive contact with clients (NAC 449.15315 definition) who are receiving any form of medical detoxification service(s) at a facility, regardless of job classification or department, must agree to submit to a criminal background check which includes State and FBI fingerprint background checks, national and Nevada sex offender registries, criminal record searches in all counties where the candidate has resided in the past five years, and social security number verification. No newly hired employee or volunteer will have unsupervised access to clients/participants or any access to member records and or medication until the results of all searches are received and found fully acceptable based on, but not necessarily limited to, convictions for the following:

- ✓ No felonies in the past 7 years;
- ✓ No homicide or voluntary manslaughter;
- ✓ No felony offenses involving sale, distribution or transportation of, offer to sell, transport or distribute or conspiracy to sell, transport or distribute controlled substances;
- ✓ No crimes related to the mistreatment, abuse, or molestation of children.
- ✓ No felony assault, battery or aggravated assault;
- ✓ No felony robbery, burglary, larceny, extortion, forgery, embezzlement, credit card fraud, or receiving stolen property;
- ✓ No lesser crimes involving force or threat of force against a person (assault/battery) in the past 5 years – e.g., misdemeanor resulting in community service;
- ✓ No lesser crimes in which sexual relations is an element, including “victimless” crimes of a sexual nature (e.g., indecent exposure, prostitution, etc.);
- ✓ No lesser crimes involving controlled substances within the past 5 years;
- ✓ No crimes involving cruelty to animals;
- ✓ No repeat offenders of non-criterion offenses within the past 2 years (e.g., petty theft, numerous DUI’s, etc.).