



DEPARTMENT OF  
HEALTH AND HUMAN SERVICES

DIRECTOR'S OFFICE

*Helping people. It's who we are and what we do.*



August 14, 2023

Memorandum

To: Dr. Jon Pennell, Chair  
Nevada State Board of Health

From: Tina Dortch, Program Manager  
Nevada Office of Minority Health and Equity (NOMHE)

Re: **(NRS.232.482) There is hereby created in the Office an Advisory Committee consisting of nine voting members appointed by the Department and State Board of Health; December 2, 2022 APPOINTMENT Requested**

In accordance with Nevada Revised Statutes (NRS) 232.482, it is the responsibility of the State Board of Health to appoint six members of the Nevada Office of Minority Health and Equity (NOMHE) Advisory Committee on Minority Health (i.e. AC), as detailed below:

1. The Director of the Department shall appoint three members who have an interest in health issues related to minority groups.
2. The State Board of Health shall appoint:
  - a. Three members representing each geographic region of the State, including one member who resides in southern Nevada, one member who resides in northern Nevada and one member who resides in rural Nevada;
  - b. One member who is a representative of a non-profit organization located in the state;
  - c. One provider of health care in this state; and
  - d. One member of the public at large.
3. One Legislator who is appointed by the Legislative Commission shall serve on the Advisory Committee in an ex-officio, nonvoting capacity.

As of September 2023, two of the nine NOMHE seats will be vacant. Per this letter, **appointment is being requested for two (Board of Health appointed) candidates**. With this action all nine seats will be filled - six by Board of Health appointments.

### Staff Recommendation

Staff recommend that, effective with your ruling, the Nevada Board of Health appoint the following people to the Nevada Office of Minority Health and Equity Advisory Committee on Minority Health, to serve a two-year term:

- **Dr. Roz Bentt** (Staff Physician, Southwest Medical Associates)  
**Healthcare Provider** (Board of Health Appointment)
- **Maggie Salas Crespo** (Deputy Secretary, Southern Nevada Office of the Secretary of State)  
**Notable Interest in Health Issues Related to Minorities** (Board of Health Appointment)

A copy of each candidate's resumes is attached and a matrix denoting a selection process which addresses maintaining the statutorily required ethnic, geographic and professional diversity inclusive composition.

### Presenter

Tina Dortch, Program Manager, Nevada Office of Minority Health and Equity

## NOMHE Advisory Committee on Minority Health Board Composition as of Sept. 2023

	Name	Ethnicity	N NV, S NV or Central NV	Notable Interest in Health Issues Related to Minorities	Nonprofit	Healthcare Provider	Representative from Public at Large
1	<b>Rozanne Bent, MD, MPH</b> (1 of 6 BoH Appt; Sept 2023)	African American	Southern NV			Staff Physician Southwest Medical Associates	
2	<b>Crystal Lee, PhD</b> (1 of 3 Dir Re-Appt; May 2022)	Native American	Southern NV	Professor of Native American Health Equity; Research Clinician		CEO, United Natives Health Center	
3	<b>Samuel Hickson, PhD</b> (2 of 3 Dir Appt; May 2022)	Hispanic	Southern NV	LGBTQ awareness, disparities, research		Social Worker, Intermountain Healthcare	
4	<b>Maggie Salas Crespo</b> (2 of 6 BoH Apptd; Sept 2023)	Latina	Southern NV	Advance Directive Directory; Domestic Partnership Registry			
5	<b>Reimund Sarifica, PhD</b> (3 of 6 BoH Appt; June 2024)	Asian/Pacific Islander	Southern NV	Assoc Professor – UNLV School of Nursing	Pres, AAPI Nursing Association of NV		
6	<b>Nicholas Dunkle</b> 4 of 6 (BoH Apptd; Dec 2022)	Caucasian	Northern NV		High Sierra Area Health Education Center		
7.	<b>Rev. Dr. Karen Anderson</b> (3 of 3 Dir Re-Apptd; Aug 2022)	African American	Southern Nevada	Former Nurse		Former Healthcare Admin	Faith-Based Community Leader
8.	<b>Rev. Debra Lax</b> (5 of 6 BoH Apptd; Dec 2022)	African American	Northern Nevada	Health Equity & Social Justice Advocate			Faith-Based Community Leader
9.	<b>Nancy Bowen</b> (6 of 6 BoH Apptd; Dec 2022)	Caucasian	Northern Nevada		CEO, NV Primary Care Association	Supports FQHCs, MCOs	

Dr. Rozanne Bantt

**From:** [Bentt, Rozanne G](#)  
**To:** [Tina Dortch](#)  
**Subject:** Fwd: Dr. Rozanne Bentt - Letter of interest and resume  
**Date:** Thursday, July 13, 2023 3:47:15 PM  
**Attachments:** [RESUME 2 - ROZANNE BENTT.docx](#)

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**From:** rozanne <rbentt@verizon.net>  
**Sent:** Thursday, July 13, 2023 3:36 PM  
**To:** Bentt, Rozanne G <Rozanne.Bentt@optum.com>  
**Subject:** Dr. Rozanne Bentt - Letter of interest and resume

Dear Ms. Dortch,

Thank you for inviting me to become a member of the Advisory Committee for the Nevada Office of Minority Health and Equity (NOHME). Throughout my career as an Obstetrician and Gynecologist I have sought opportunities to improve the health and safety of underserved populations and have been known as a patient advocate. Some of the highlights and most satisfying moments of my career have been the positive results of investing in the health and safety of vulnerable populations. I was fortunate to have the opportunity to attend NOHME's last quarterly meeting and I am very impressed with all you are doing and have accomplished. Please accept this communication as my letter of interest to serve on the Advisory Committee for NOHME. It would be an honor. My resume is attached.

Best regards,  
Rozanne Bentt, MD, MPH

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# ROZANNE G. E. BENTT

11017 Salford Drive  
Las Vegas, NV 89144  
703-346-7684  
[rbentt@verizon.net](mailto:rbentt@verizon.net)

## PROFILE

Healthcare professional with more than 30 years of clinical experience and a champion of patient safety and excellence in healthcare.

## EDUCATION

### **Master of Public Health (MPH)**

Johns Hopkins Bloomberg School of Public Health, Baltimore, MD

**Relevant Coursework:** the core curriculum in Statistics, Epidemiology, Problem Solving and Environmental Health. Also instruction in Healthcare Communication, designing programs for Health Behavior Change, developing Health Policy, assessing Health Risk, and Budgeting and Financial management.

**Honors:** graduated Summa Cum Laude

December 2016

### **Resident Training in Obstetrics and Gynecology**

Medical College of Virginia, Richmond, VA

June 1992

### **Doctor of Medicine**

Medical College of Virginia, Richmond, VA

**Honors:** Alpha Omega Honor Society  
National Deans' List

May 1988

### **Bachelors of Science in Chemistry**

Virginia Commonwealth University, Richmond, VA

**Honors:** National Deans' List  
Top 1% of Class

August 1985

## **LEADERSHIP EXPERIENCE**

- OB/GYN Physician Chief Southwest Medical Associates. Has included, but is not limited to organizing Collaborative Problem Solving workshops for team building and to improve relationships between support staff and APCs/Physicians; leading committee which designed and developed Family Medicine Resident OBGYN experience; collaborating with Operations to develop template to increase access for patients and to simplify intake forms; collaborating with Physician colleagues to reduce overhead by executing protocols that assist in safe and early discharge following surgery.
- Headed solo practice and managed two employees. Also developed a policies and procedures manual for the office.
- Served as Acting Director of Women's Health Services while working with the Indian Health Service. This team included 2 OB/GYN Physicians, 2 Physician Assistants, 1 Nurse Midwife and a support staff of at least 8 nurses and 3 front office employees. Promoted quality improvement and safety measures, such as measures to reduce elective deliveries before 39 weeks gestation.
- Served as OB lead to a Family Medicine Group that provided women's services in a rural community in Maine. Developed and promoted quality and safety measures to reduce elective deliveries before 39 weeks gestation and to facilitate trial of labor after cesarean section.
- Served as Lead OB/GYN Physician at the satellite Kaiser clinic. Nurtured a collegial relationship between physicians and support staff.

## **QUALITY IMPROVEMENT and SAFETY**

- Develop and promote programs that improve the health, wellness and safety of women and children as a member of the Women's and Neonatal Task Force (WNTF) at Optum Healthcare. Includes facilitating training of Providers and Support Staff in screening for Domestic Violence and determining optimal and effective substance screening in pregnant women to reduce Neonatal Abstinence Syndrome.
- Identified increased incidence of postpartum hemorrhage. Encouraged use of active management of third stage of labor through education and policy change.
- Recognized a knowledge deficit in the safe use of Magnesium Sulphate. Educated staff in appropriate monitoring of and improved the safety of the patient on Magnesium Sulphate.

## **PROGRAM DEVELOPMENT**

- Conceived of and collaborated with APCs to design and implement the Fourth Trimester Program which offers additional support to women during the first 2 weeks postpartum
- Working with WNTF to design and develop a program to increase prenatal visit attendance and breastfeeding rates.
- Identified a benefit for and led the structure and implementation of Centering Pregnancy.
- Structured and developed OB/GYN services at a satellite clinic while on staff at Kaiser Permanente.

## **WORK HISTORY**

- Staff Physician, Southwest Medical Associates, Las Vegas, NV (Feb. 2015 - present)
- OB/GYN Hospitalist, Carroll Hospital Center, Westminster, MD (Jan. 2013 - Jan. 2015)
- Staff Physician, Southwest Medical Associates, Las Vegas, NV (Dec. 2007- Dec 2012)
- Solo Practice, Gynekon PLC, Fairfax, VA (Nov. 2004 - Jul. 2007)
- Health Department Physician, Fairfax Co., VA (Oct. 2004 - Nov. 2007)
- Staff Physician, Maryland General Hospital, Baltimore, MD (Nov. 2003 - Oct. 2004)
- Locum Tenens, Indian Health Service, Phoenix, AZ; Talihina, OK (Jun. 2002- Oct.2003)
- Private Practice, Women's Healthcare Associates, Fairfax, VA (Oct. 2000 - April. 2002)
- Solo Practice, Gynekon, PLC, Fairfax, VA (Sep. 1999 - May 2000)
- Locums Cons. Fam. Practice Grp, Swift River Healthcare, Rumford, MN (Jul.- Aug 2000)
- Staff Physician, Kaiser Permanente, Fairfax and Manassas, VA (Jan. 1993 - Apr. 1999)
- Locum Tenens, Coles Clinic, Mattoon, IL (Nov.- Dec. 1992)

## **PROFESSIONAL DEVELOPMENT**

**Certification:** American Board of Obstetrics and Gynecology

**Professional Organizations:** Fellow, American Congress of Obstetrics and Gynecology

**Licences:** Maryland, Nevada, Virginia

**Languages:** English, Spanish



Margarita Salas Crespo

STATE OF NEVADA

**FRANCISCO V. AGUILAR**  
*Secretary of State*



**MAGGIE SALAS CRESPO**  
*Deputy Secretary for Southern Nevada*

**OFFICE OF THE  
SECRETARY OF STATE**

July 26<sup>th</sup>, 2023

Tina Dortch  
Program Manager, Office of Minority Health and Equity  
Nevada Department of Health and Human Services  
3320 W. Sahara Ave, Suite 260 - Room 216  
Las Vegas, Nevada 891052

Dear Tina,

I am writing to express my interest to serve on the Advisory Committee for the Nevada Office of Minority Health and Equity.

My experience in community advocacy began with ensuring Nevadan's were informed and enrolled for health insurance upon the passage of the Affordable Care Act. I helped mix-status families, who only spoke Spanish, navigate a very complicated system. Through that work, I quickly learned about the importance of cultural competency and the role social determinants of health had on a person's ability to access resources for their overall wellness. Over the years and through the various roles I have fulfilled in the private, public and non-profit sector, I've always looked at every project, program and inactivate from an equity lens to ensure our most marginalized communities are always at the forefront.

During my years of service with the State, building strong relationships and coalitions with and for marginalized communities has been a priority for me. While working at the Governor's Office for New Americans, I was proud to work with NOMHE and the Nevada Commission on Minority Health on the Diversity and Inclusion Liaisons legislation to ensure this type of collaboration was instituted across our State. In my current role at the Secretary of State's office, I serve as the community liaison for our office and I oversee several programs primary utilized by marginalized communities.

I have spent close to 10 years working on improving and advocating for the wellness of Nevada's marginalized communities and I would like to continue this work through the Advisory Committee. Thank you for your consideration.

Best regards,

Maggie Salas Crespo

# Margarita Salas Crespo

P: (702) 510-3516 | E: [masalascrespo@gmail.com](mailto:masalascrespo@gmail.com) | [www.linkedin.com/in/maggiesalascrespo](http://www.linkedin.com/in/maggiesalascrespo)

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## Professional Experience

**Deputy Secretary of State for SNV, Nevada Secretary of State** **01/2023 - Present**  
*Las Vegas, NV*

- Oversee the Notary Division, Document Preparation Services, Domestic Partnership, Nevada Lockbox program within the Office of the Secretary of State
- Serve as the Secretary of State's liaison for the Southern Nevada Community
- Oversee daily operations of the Southern Nevada Office of the Secretary of State
- Manage boards and commissions housed within the Office of the Secretary of State

**Political Director, Steve Sisolak for Governor** **02/2022 - 11/2022**  
*Las Vegas, NV*

- Develop and implement strategies to engage, persuade, and mobilize communities in support of the candidate
- Build relationships with a broad coalition of partners and elected officials to mobilize them in support of the candidate
- Work across departments to ensure smooth integration of coalitions work and that tactics, targets, and messaging meet the needs of voters
- Serve as the Spanish spokesperson for the campaign

**Senior Advisory, Governor's Office for New Americans (ONA)** **10/2020 - 02/2022**  
*Las Vegas, NV*

- Serve as the immigration advisor on a wide variety of community, public policy, and political issues to the director of ONA and the Governor
- Assist the director in developing the agency's public policy priorities and programming to promote opportunities for immigrants, refugees and aspiring Americans to thrive in Nevada
- Lead the state's response to the Afghan Humanitarian Crisis, coordinating with elected officials, stakeholders and state agencies to ensure a welcoming and smooth resettlement process for Afghan nationals
- Work collaboratively with department heads, agency directors and other partners to establish, prioritize, promote and implement immigrant integration policies

**Outreach Coordinator, Office of Governor Steve Sisolak**

**01/2019 - 10/2022**

*Las Vegas, NV*

- Serve as a community liaison to the Governor's office, conducting community outreach with constituents, businesses and organizations to promote policy priorities and services provided by state agencies
- Prepare and present certificates of recognition, proclamations and commemorate letters
- Serve as a member of the constituent services team, managing certificate request, community outreach and casework for constituents seeking assistance from state agencies
- Analyze and research policy issues affecting constituents in the state of Nevada to report to senior staff and to the Governor

**Communications Coordinator, Children's Advocacy Alliance (CAA)**

**06/2017 - 01/2019**

*Las Vegas, NV*

- Create and manage the strategic communications, developing, expanding and promoting messaging for CAA and related projects
- Produce media advisories and press releases, collateral materials, social media graphics, newsletter content, digital and print ads, and other digital marketing materials for CAA and related projects in the areas of child safety, school readiness and health
- Manage healthcare and communications grants, creating and implementing project/campaign programming, tracking deliverables and outcomes, and producing reports
- Facilitate the efforts of Nevadans Together for Health Access (NTHA) coalition and manage campaign programming and deliverables
- Produce policy briefs, fact sheets and two Healthcare Matters in Nevada story books

**Community Organizer, Mi Familia Vota**

**03/2017 - 06/2017**

*Las Vegas, NV*

- Work with partner organizations to conduct citizenship workshops for the Las Vegas immigrant community and conducted voter registration efforts to increase electorate and civic participation
- Organize community forums geared towards the Latino immigrant community to provide information on relevant issues and resources

**Associate, Ramirez Group**

**09/2013 - 03/2017**

*Reno and Las Vegas, NV*

- Manage the community outreach team for Nevada Health Link (NHL), the state's-based exchange for the Affordable Care Act implementing the strategic outreach plan, organizing events for enrollment deadlines, and coordinating the reporting to NHL
- Serve as the Alliance for Healthcare Security representative, developing and managing the campaign focused on fighting against the repeal of the Affordable Care Act
- Facilitate research and outreach for the 2017 Nevada Transportation Consortium Disparity Study conducting in-depth interviews with businesses throughout Nevada as part of the study team's qualitative analyses of marketplace conditions
- Manage the community outreach portion for the Clark County Parking Study on behalf of NDOT and the Regional Transportation Commission of Southern Nevada (RTC)

## Education

**El Colegio de la Frontera Norte**, Tijuana, Baja California, México — Masters, Maestría en Estudios de Migración Internacional (Masters in International Migration Studies)  
February 2021 - Present

**El Colegio de la Frontera Norte**, Tijuana, Baja California, México — Postgraduate Degree, Especialidad en Migración Internacional  
February 2018 - December 2018

**University of Nevada**, Reno, Reno, NV—Bachelor of Arts, Anthropology and Women's Studies with Minor in Ethnic Studies (Latino Emphasis)  
January 2014 - December 2016