

Testimony of Jay Cafferata, MA, CDE regarding the proposed elimination of section 14 of LCB file No. R016-20

- Deregulation for the sake of eliminating regulations is not in the best interest of the parties the regulations intend to protect. Eliminating regulations that protect a group of people that are identified in statute undermines the law that was created to protect this group.
- Eliminating the entirety of section 14 is more than the requirements for annual training.
- Each section of the regulations from R016-20 needs to be addressed separately if all are intended to be eliminated.
- To eliminate **section 1** means that the training doesn't have to be **provided upon hiring** a person to interact with patients. Cultural competency is **more important for the patient** than some other types of required training by facilities that staff undertake prior to being allowed to perform their job duties like sexual harassment.
- To eliminate **section 2** means that the courses and **their content no longer need approval** from DHHS to meet NRS 449.103 – effectively eliminating NRS 449.103 standards.
- To eliminate **section 3** eliminates the requirement to prove to HCQC that employees and staff have taken the training at all. There is **nothing to ensure that the training** has been taken on the honor system.
- The rationale for eliminating an entire section of the regulations around cultural competency for licensed healthcare facilities is based on **25 responses out of over 9,000** requests for input. This number is found on the small business impact statement.
- The facilities **are not** the intended protected group of people or patients.
- The law was created to **protect patients**.
- The law requires licensed healthcare facilities to maintain fair and equitable healthcare practices and delivery of healthcare services. There were two bills – SB364 and SB470 to provide protection to patients. Both passed and are now the law.
- The law requires facilities to provide this training as the direct result of **PRIOR actions** on the part of licensed healthcare facilities. Allowing them to dictate the content of the training is like allowing the fox to guard the hen house.
- Allowing facilities to undo this law because 25 facilities responded in **contradictory ways** is not reason enough to change the regulations in ANY way. This information is reported on the small business impact statement.
- Of the over 9,000 facilities impacted by these regulations – **only .277%** of facilities felt enough “pain” to return the survey – these regulations are not the problem.
- The reported extreme financial hardship for the “several” facilities is not sufficient to change the industry as a whole. Poor business decisions on the part of some administrators or owners of facilities should not dictate the industry standards of care or the required education of staff and agents of ALL facilities. **The training is affordable** and accessible NOW.
- I am one of the 3rd party vendors. I offer **discounts** to non-profit facilities (50%), group discounts to larger facilities (for some the training is as low as \$10/person), group discounts for live training, and accommodate many facilities' needs to make it accessible as well as convenient. Other third-party vendors have their own discount systems and training options.
- Currently my training is available in a self-paced version **accessible online** including by smart phone or smart device. It is available in Spanish (pending approval).

- Being self-paced means that the entire 5 hours it takes to complete my online version means that staff and employees have 30 days in which to address this required training (per section 1 - proposed to be eliminated). **That is only about an hour a week.**
- To be effective - the facilities should be required to provide this training to their staff in a **language the staff member understands** – we know many of the work force in health care are English Language Learners. That would be culturally competent.
- Getting **feedback from the staff** that have taken the training might be helpful as well. I have attached the feedback from the 149 people who have taken my course since January of this year. Everyone is required to fill this out. I have not removed any responses.
- A report that **demonstrates compliance reported to the Board of Health annually** would be relevant information as to the enforcement of the regulations and the law. That report would benefit the state as well as patients and patient advocates.
- What could be changed is the **addition** of the frequency of the training to match the licensed healthcare professionals required CEUs and the **average of that frequency** for personnel of licensed healthcare facilities that are not required to hold a license in Nevada. That would be annually or biannually.
- A regulation around what is included in **subsequent training or refresher courses** is necessary to prevent the repeat of content. Much like Suicide prevention requirements do not allow for the repeat of a course – more courses need to be available for the “refresher” course.
- ***It seems the real issue is the approval process.*** Even though there are course outlines and a specific check list of required content, this seems to be inadequate for the approval process. Specific thresholds and minimum standards of the required content need to be developed – much like any course with learning objectives and core requirements that can be quantified and measured. **It is no fault of DPBH if people do not follow directions.**
- Learning more about **why training has failed to be approved** needs to be reported from DPBH. Addressing those issues will help modify the approval process. **TO BE CLEAR** – erroneous and false, proselytizing, outdated, inadequate and misinformation are appropriate reasons for a training program to fail. If submissions are judged to include this content – **it is no fault of DPBH that the training content fails to be approved.**
- Likewise, learning why a trainer fails to be approved per the clearly defined minimum qualifications is dependent on the trainer that is proposed or submitted to DPBH. **It is no fault of DPBH if the trainer put forth does not meet those minimum qualifications.**

Jay F. Cafferata
 5307 Center Dr.
 Carson City, NV 89701
 775-720-8829
 f.cafferata@asltraining.com

Question #1	Response	Question #2	Response	Question #3	Response
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	community, economics, bias	After completing this training, can you identify 3 elements of a safe and welcoming environment?	respect, understanding, inclusion
After participating in this training, do you feel more confident that you can provide better care?	Yes.	After completing this training, can you name 3 social determinants of health?	Poverty, unequal access to health care, stigma.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Physical safety, emotional safety, trust.
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	Gender, race, disability	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Acceptance, non-bias, confidentiality
After participating in this training, do you feel more confident that you can provide better care?	Absolutely	After completing this training, can you name 3 social determinants of health?	Yes...Economic Stability, Access to Healthcare, Neighborhood and Built Environment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Accessible seating Information in multiple languages Identifying pronoun preferences
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	where people are born, live, and work	After completing this training, can you identify 3 elements of a safe and welcoming environment?	respect, equity, understanding
After participating in this training, do you feel more confident that you can provide better care?	Always good to get a refresher, thank you for the class.	After completing this training, can you name 3 social determinants of health?	Someone's economic and social stability or placement, their education level, and the access to healthcare, one's race and or sexual identity and the healthcare provider biases all affect one's determinant of health.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Have culturally varied magazines and information in offices, watch language, be sure to use gender inclusive language, have equipment that embraces all people and body types. Educate yourself.
After participating in this training, do you feel more confident that you can provide better care?	I do	After completing this training, can you name 3 social determinants of health?	Social context, access to quality education, and access to quality healthcare	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Relevant and helpful reading material, signage and forms available in the major languages spoken in the area, and accessible facilities
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	cultural awareness, humility, sensitivity	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Welcoming, Be kind, Safety Getting to know about the Person, acceptance and valuing their choices and not being biased
After participating in this training, do you feel more confident that you can provide better care?	Yes i do i learned some teqniques i hadnt thought of	After completing this training, can you name 3 social determinants of health?	Social and community, Education Access, and Healthcare Access	After completing this training, can you identify 3 elements of a safe and welcoming environment?	3 elements of a welcoming environment - rainbow flag, music other than Christmas music during the holiday season, chairs for people with all body types.
After participating in this training, do you feel more confident that you can provide better care?	Yes, even though there were topics covered in my social work training, there was good reminders throughout.	After completing this training, can you name 3 social determinants of health?	3 social determinants of health - socioeconomic status, age and ability.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Cautious, Be Kind, Welcoming
After participating in this training, do you feel more confident that you can provide better care?	Yes I do	After completing this training, can you name 3 social determinants of health?	Polluted air and water Language and literacy skills Physical environment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	fun loving caring
After participating in this training, do you feel more confident that you can provide better care?	yes i do	After completing this training, can you name 3 social determinants of health?	mental health safety and disability Healthcare access and quality, neighborhood and built environment, economic stability	After completing this training, can you identify 3 elements of a safe and welcoming environment?	non-threatening, non-judgemental, treat them as you would like to be treated
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Bias, prejudice, unwelcoming	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Yes
After participating in this training, do you feel more confident that you can provide better care?	Sure	After completing this training, can you name 3 social determinants of health?	everything	After completing this training, can you identify 3 elements of a safe and welcoming environment?	everything
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	everything	After completing this training, can you identify 3 elements of a safe and welcoming environment?	everything

After participating in this training, do you feel more confident that you can provide better care?	I hope so	After completing this training, can you name 3 social determinants of health?	obesity,lesbian,Gay	After completing this training, can you identify 3 elements of a safe and welcoming environment?	The right furniture ,friendly, welcoming
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Racism, discrimination, and social identity	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Avoid violence, judgment, and bias
After participating in this training, do you feel more confident that you can provide better care?	I do	After completing this training, can you name 3 social determinants of health?	Yes, I can	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Yes, I can
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	healthcare access, health education, health equity, social and community context, transportation.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	all access for all people. Equality in seating, access, magazines
After participating in this training, do you feel more confident that you can provide better care?	Yes I do.	After completing this training, can you name 3 social determinants of health?	Disability weight biased and discrimination	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Good signs enough room equal treatment of all patience
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Socioeconomic status, education, neighborhood and physical environment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Easy Communication, creating mutual respect, and making others feel safe and comfortable
After participating in this training, do you feel more confident that you can provide better care?	yeah i do	After completing this training, can you name 3 social determinants of health?	race, gender, and age	After completing this training, can you identify 3 elements of a safe and welcoming environment?	people must feel safe, valuable, and loved
			Safe housing, transportation, and neighborhoods.		
After participating in this training, do you feel more confident that you can provide better care?	Yes good info presented	After completing this training, can you name 3 social determinants of health?	Racism, discrimination, and violence. Education, job opportunities, and income.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Physically safe environments strive to be free of bullying, violence, threats, and harassment. 1. Non-judgmental approach with patient care 2. Positive Attitude 3. Identify specific needs of each individual; One single thing doesn't apply to all
After participating in this training, do you feel more confident that you can provide better care?	YES	After completing this training, can you name 3 social determinants of health?	RACE; GENDER; IDENTITY	After completing this training, can you identify 3 elements of a safe and welcoming environment?	1- physical safety (free of bullying, violence, threats and harassment. 2- emotional safety(allow for individuals to feel and express a range of motions. 3-respect the cultures and religions to celebrate each holidays .
After participating in this training, do you feel more confident that you can provide better care?	I understand better my rights and my responsibilities, and the other people rights and how I can help them , making they feel safe and comfortable and will be more easy for me.	After completing this training, can you name 3 social determinants of health?	the social determinants of health such as poverty, unequal access to health care, lack of education, stigma, and racism as too: Education, Job opportunities and income.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Mental health Gender identity Weight bias	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Being friendly and pass no judgement Asking non bias questions Seeing everyone as a human being versus their appearance
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	education , employment , and environment.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	don't discriminate , except other peoples beliefs , and dont judge
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	Everything	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Everything
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Education, healthcare, and economics	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Cleanliness, orderliness, and safety

			environment (like how snowy weather can make it harder for someone to use a wheelchair, how not having a safe backyard or playground can prevent someone from seeking time outside, or lacking a safe water source can prevent them from healthy hydration).		1) Inclusive holidays (Not just celebrating Christmas or other major U.S. holidays, but also celebrating holidays of other cultures, religions, and communities to ensure everyone feels welcomed and celebrated) 2) Accessibility (Ensuring that there are working elevators, that there are easy paths for residents to move around, putting things like salt and pepper shakers closer to residents to ensure it is in easy reach, and being mindful of ways to make someone feel safer). 3) Inclusive language and speech (Recognizing that not all residents will speak English as a first language or even at all, so providing magazines, menus, and signs in other languages as well as using lots of visual cues to help convey meaning)
	Yes, I feel more confident that I can provide better care for each of the residents at my facility. With the information I have taken about the importance of concepts like intersectionality, implicit bias, microaggressions, and equity, I can be more aware of my own actions, as well as those around me to ensure a better, more respectful, and more empathetic community.	After completing this training, can you name 3 social determinants of health?	2) The socioeconomic status of someone (for example, whether or not someone is able to afford medical care or important medications). 3) The education a person grew up with (for example, someone that went to college is more likely to be employed in a job with health benefits, or someone that grew up with limited education may be less informed of their health treatment options).	After completing this training, can you identify 3 elements of a safe and welcoming environment?	
After participating in this training, do you feel more confident that you can provide better care?		After completing this training, can you name 3 social determinants of health?		After completing this training, can you identify 3 elements of a safe and welcoming environment?	
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Racism, discrimination, education	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Be inclusive be free of violence, bullying, threats. Appreciation of each other Keep all discussion open and transparent Trust your team
After participating in this training, do you feel more confident that you can provide better care?	yes of course	After completing this training, can you name 3 social determinants of health?	Income, Wealth, Power	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Trust your team
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	socioeconomic status, education, social support networks	After completing this training, can you identify 3 elements of a safe and welcoming environment?	friendly and welcoming, physical and emotional safety, safe place
After participating in this training, do you feel more confident that you can provide better care?	Yes.	After completing this training, can you name 3 social determinants of health?	Healthcare Access, Health Literacy, demographic/environment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Cultural awareness, identity acceptance, bias free zone
After participating in this training, do you feel more confident that you can provide better care?	Yes. I feel I have a better understanding of cultural diversity.	After completing this training, can you name 3 social determinants of health?		After completing this training, can you identify 3 elements of a safe and welcoming environment?	Chairs that fit all Magazines in different languages Information on diverse topics
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Gender, social status, ethnicity	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Inclusive of all considering: office furniture, space and environment; reading materials and support offerings, and recognizing all holidays, heritages, and identities.
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Yes	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Yes
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Education, access to healthcare, neighborhood/environment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Respect, training, culture
After participating in this training, do you feel more confident that you can provide better care?	yes i do	After completing this training, can you name 3 social determinants of health?	Social, economic and environment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Mental emotions, physical health, Emergency response
After participating in this training, do you feel more confident that you can provide better care?	na	After completing this training, can you name 3 social determinants of health?	na	After completing this training, can you identify 3 elements of a safe and welcoming environment?	na
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Education, socioeconomic status, employment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Place to sit, nondenominational conversation, building trust

After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	xyz	After completing this training, can you identify 3 elements of a safe and welcoming environment?	abc
After participating in this training, do you feel more confident that you can provide better care?	absolutely	After completing this training, can you name 3 social determinants of health?	economic stability , healthcare access , and education	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Larger waiting room for patients , reading matieals for all cultures , and all size matireals
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Education Social & community context neighborhood & environmental	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Friendly comfortable clear or wide walkways
After participating in this training, do you feel more confident that you can provide better care?	Absolutely	After completing this training, can you name 3 social determinants of health?	Transportation, nutrition, income	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Screenings, signs and posters, language
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	yes	After completing this training, can you identify 3 elements of a safe and welcoming environment?	yes
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Education, economic status, neighborhood	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Accessible, comfortable, safe
After participating in this training, do you feel more confident that you can provide better care?	yup	After completing this training, can you name 3 social determinants of health?	everything	After completing this training, can you identify 3 elements of a safe and welcoming environment?	everytihng
After participating in this training, do you feel more confident that you can provide better care?	Very much so!	After completing this training, can you name 3 social determinants of health?	Environments where people are born, live, learn, work, play, and worship.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Variety of books, magazines from different cultures, Comfortable seating, & rainbow flag to make LGBTQIA feel safe.
After participating in this training, do you feel more confident that you can provide better care?	Yes, I feel more confident that I can provide better care and I learned a lot from this training.	After completing this training, can you name 3 social determinants of health?	Social And community context, healthcare access, education access and quality	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Scan your environment, have signs and posters, have easy to move around
After participating in this training, do you feel more confident that you can provide better care?	Yes!	After completing this training, can you name 3 social determinants of health?	Education, access to healthcare, Environment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	screening options, language options, signs of diversity such as in posters
After participating in this training, do you feel more confident that you can provide better care?	Yes!	After completing this training, can you name 3 social determinants of health?	Healthcare discrimination, Stigma, medication bias	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Physical safety, Emotional safety, Cultural safety
After participating in this training, do you feel more confident that you can provide better care?	Yes I do	After completing this training, can you name 3 social determinants of health?	Economic, environmental and social factors.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Language used, type of poster and taking into consideration people's beliefs and religions.
After participating in this training, do you feel more confident that you can provide better care?	Definitely	After completing this training, can you name 3 social determinants of health?	Weight, gender and skin color.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Celebrate the different holidays, be inclusive and avoid stereotypes.
After participating in this training, do you feel more confident that you can provide better care?	Yes I feel confident.	After completing this training, can you name 3 social determinants of health?	Social, physical, and healthcare.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Signs and posters, accesses to move, and peoples background.
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Social Physical and heath care	After completing this training, can you identify 3 elements of a safe and welcoming environment?	poster signs and they background
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	yes	After completing this training, can you identify 3 elements of a safe and welcoming environment?	yes
After participating in this training, do you feel more confident that you can provide better care?	Indeed	After completing this training, can you name 3 social determinants of health?	Racism, discrimination, and violence	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Staff training, Waiting areas, bathrooms

After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	economic stability, education access and equality, health care access.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	incorporate living, make space fun and cheerful, provide comfortable chairs, different magazines
After participating in this training, do you feel more confident that you can provide better care?	Yes I feel more confident about myself, my attitudes towards my patients and to treat them with respect and integrity as well!!	After completing this training, can you name 3 social determinants of health?	Stigmatized, Disability and Discrimination amounts peoples.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Making the working environment more welcoming by putting signs and posts in different languages, Making rooms for patients comfortable around the area, respectively minds about the things we do in the office, like pictures for a holiday coming up, or music playing in the background etc?
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Yes Economic Stability. Education Access and Quality. Health Care Access and Quality.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Yes
After participating in this training, do you feel more confident that you can provide better care?	Absolutely	After completing this training, can you name 3 social determinants of health?	Disability, SES, gender	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Friendly. Diversity. Respect.
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	They are the conditions in which people are born, grow, live	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Receptive to information; empathetic listening; open to all views
After participating in this training, do you feel more confident that you can provide better care?	Yes.	After completing this training, can you name 3 social determinants of health?		After completing this training, can you identify 3 elements of a safe and welcoming environment?	Respect, communication, clean as well as safe environment.
After participating in this training, do you feel more confident that you can provide better care?	Yes, I do feel that I am more aware of how, me as a healthcare worker, should treat people of all walks of life.	After completing this training, can you name 3 social determinants of health?	Quality of Healthcare, Economic Stability, and Access to quality healthcare for all culture of people.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	You need to have magazines that accommodate all people. Have music that accommodates all cultures in your office. Make sure you approaching everyone that enter your office with respect. Making sure appropriate and relevant information or in brochures
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Quality and assess to healthcare Socioeconomic status Race/ethnicity Sexual orientation	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Magazines in different languages Signs and posters are in different languages
After participating in this training, do you feel more confident that you can provide better care?	Interesting	After completing this training, can you name 3 social determinants of health?	Interesting	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Interesting Non biases
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Transportation Racism Education Social Environment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Inclusive Actively researching to help better understand people not like you.
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	Physical Environment A persons individual behavior	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Respect Communication Keep a clean campus and safe
After participating in this training, do you feel more confident that you can provide better care?	Absolutely	After completing this training, can you name 3 social determinants of health?	transportation, physical environment, socioeconomic status	After completing this training, can you identify 3 elements of a safe and welcoming environment?	building trust, support, respect
After participating in this training, do you feel more confident that you can provide better care?	yea	After completing this training, can you name 3 social determinants of health?	everything	After completing this training, can you identify 3 elements of a safe and welcoming environment?	everything

After participating in this training, do you feel more confident that you can provide better care?	Yes.	After completing this training, can you name 3 social determinants of health?	Education, environment, income level.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Respect, privacy, environment (seating, reading material)
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Not off the top of my head	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Be supportive
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	poverty, unequal access to health care, stigma	After completing this training, can you identify 3 elements of a safe and welcoming environment?	uniqueness in valued, respected and supported through opportunities and interaction.
After participating in this training, do you feel more confident that you can provide better care?	a	After completing this training, can you name 3 social determinants of health?	a	After completing this training, can you identify 3 elements of a safe and welcoming environment?	a
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Health care unfair bias	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Signs, Rainbow flag welcome
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	stigma social identity microaggressions	After completing this training, can you identify 3 elements of a safe and welcoming environment?	information, reading material, patient needs
After participating in this training, do you feel more confident that you can provide better care?	Yes I do.	After completing this training, can you name 3 social determinants of health?	Yes I can	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Yes I can
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Racism, sexism, public safety concerns	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Eliminating biased opinions Getting familiar with other cultures Giving more options for people with different beliefs
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	Social and economic environment, the physical environment, and the person's individual characteristics and behaviours.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Friendly. Respect. Clean and Safe. Easy communication.
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	everything	After completing this training, can you identify 3 elements of a safe and welcoming environment?	everything
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Socioeconomic background, ability/disability, gender and sexual identity.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Advertising, reading materials and brochures in the waiting rooms, equipment (chairs, exam tables, scales, BP cuffs, etc) that accommodate people of all abilities, disabilities, etc.
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Yes	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Yes
After participating in this training, do you feel more confident that you can provide better care?	Yes I do	After completing this training, can you name 3 social determinants of health?	SDH Influence health positive and negative, making connections, determining outcomes.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	welcoming signs, privacy spaces, access to information patients might be looking for
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Yes	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Yes
After participating in this training, do you feel more confident that you can provide better care?	i feel real confident	After completing this training, can you name 3 social determinants of health?	neighborhood and built environment economic stability social and community context	After completing this training, can you identify 3 elements of a safe and welcoming environment?	think family. friend embed respect make communication easy
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	yes	After completing this training, can you identify 3 elements of a safe and welcoming environment?	yes

After participating in this training, do you feel more confident that you can provide better care?	yes i do	After completing this training, can you name 3 social determinants of health?	socio economic ,physical envirmnt	After completing this training, can you identify 3 elements of a safe and welcoming environment?	yes
After participating in this training, do you feel more confident that you can provide better care?	I do, it gave me a better understanding on how a variety of things can change your perspective in regards to patient care and how you interact.	After completing this training, can you name 3 social determinants of health?	Employment, Education and Neighborhood	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Thinking family friendly, Respect, and Making Communication Easy
After participating in this training, do you feel more confident that you can provide better care?	yes I am more confident	After completing this training, can you name 3 social determinants of health?	Mobility , Education and Environmental conditions	After completing this training, can you identify 3 elements of a safe and welcoming environment?	safe housing transportation and neighborhoods
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	religion disability ethnicity, nationality social support networks socioeconomic status Neighborhood and physical environment health care access & quality economic stability social & community context	After completing this training, can you identify 3 elements of a safe and welcoming environment?	treated equal disability accessibility no discrimination
After participating in this training, do you feel more confident that you can provide better care?	yes i do	After completing this training, can you name 3 social determinants of health?	Neighborhood and physical environment health care access & quality economic stability social & community context	After completing this training, can you identify 3 elements of a safe and welcoming environment?	make communication easy make the environment friendly respect genders/religion
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?		After completing this training, can you identify 3 elements of a safe and welcoming environment?	avoid stereotypes educate yourself be inclusive
After participating in this training, do you feel more confident that you can provide better care?	Yes definitely.	After completing this training, can you name 3 social determinants of health?	socioeconomic, education, physical environment.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	recognize ,evaluateand physical safety
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	yes	After completing this training, can you identify 3 elements of a safe and welcoming environment?	yes
After participating in this training, do you feel more confident that you can provide better care?	Yes, knowing how each individual is different from others will help us interact with that person and make their stay as comfortable as possible, avoiding any conflict due to misunderstanding of ones culture and social values.	After completing this training, can you name 3 social determinants of health?	Implicit and explicit bias Microaggressions whether consciously or not is to be avoided LGBTQIA individuals should be respected for who they are as well as persons with disabilities.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Being aware of each persons culture Being aware of their social values Being aware of what and how they want to be helped.
After participating in this training, do you feel more confident that you can provide better care?	Yes i do very helpful	After completing this training, can you name 3 social determinants of health?	physical environment Education Race	After completing this training, can you identify 3 elements of a safe and welcoming environment?	scan the environment safe sex screening
After participating in this training, do you feel more confident that you can provide better care?	Yes, I do feel like I am more confident in providing better care as I am more aware that there are many backgrounds and communities out there that can potentially be in my care.	After completing this training, can you name 3 social determinants of health?	The three social determinants of health are social, economic, and environmental factors.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	The three elements of safe and welcoming environments include scanning the environment, relevant and appropriate health information and brochures. Ways that can be safe and welcoming can include the type of magazines, having a rainbow flag, and have inclusive seating in the waiting room can be some elements.
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Yes	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Yes

After participating in this training, do you feel more confident that you can provide better care?	Yes I do, I feel as if I have learned a lot during this course / training. With learning and more understanding then I did before, I feel as if I can do better and catch myself if I say the wrong pronoun or something else culturally.	After completing this training, can you name 3 social determinants of health?	I would say Life Style , Environment , and Genetics.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Kind attitude, welcoming structures for everyone to be and feel welcome, and considerate tools.
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	education, employment and social support networks	After completing this training, can you identify 3 elements of a safe and welcoming environment?	respect, inclusions, communication
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Socioeconomic status, education, and physical environment.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Cultural and linguistic competence, safety signs, informational pamphlets.
After participating in this training, do you feel more confident that you can provide better care?	Yes I do, this was a very eye opening class and I really needed this class.	After completing this training, can you name 3 social determinants of health?	Age , Gender and social economic class	After completing this training, can you identify 3 elements of a safe and welcoming environment?	signs and posters, health screening and holidays
After participating in this training, do you feel more confident that you can provide better care?	We are in the 21st century now and things are different now. Thank - you Good Class	After completing this training, can you name 3 social determinants of health?	Social awareness, disability awareness and cultural awareness	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Inclusion of holiday, religious and people incorporate living colorful and beautiful items such as fish tanks and plants make the space fun and cheerful by using murals paintings and drawing provide comfortable chair rather than folding or hardback chairs
After participating in this training, do you feel more confident that you can provide better care?	Yes, I can be more sensitive and aware if people's culture and differences	After completing this training, can you name 3 social determinants of health?	the conditions in which people are born grow live work and age they include factors like socioeconomic status education neighborhood and physical environment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Comfortable/inclusive furniture, many languages, appropriate and informative signs/posters/brochures, etc.
After participating in this training, do you feel more confident that you can provide better care?	yes i do	After completing this training, can you name 3 social determinants of health?	Adequate housing, poverty, access to medical care.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Comfortable/inclusive furniture, many languages, appropriate and informative signs/posters/brochures, etc.
After participating in this training, do you feel more confident that you can provide better care?	Yes! I can now provide better service to our clients and residents. Yes, I feel that i can make others feel more respected and appreciated while in my care .	After completing this training, can you name 3 social determinants of health?	social , economic and education	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Place for everyone to sit. No offensive jokes. Respecting other beliefs.
After participating in this training, do you feel more confident that you can provide better care?	Yes, definitely	After completing this training, can you name 3 social determinants of health?	Yes!	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Yes!
After participating in this training, do you feel more confident that you can provide better care?	Oh yes this has been very informative thank you	After completing this training, can you name 3 social determinants of health?	All the above	After completing this training, can you identify 3 elements of a safe and welcoming environment?	All the above
After participating in this training, do you feel more confident that you can provide better care?	Yew	After completing this training, can you name 3 social determinants of health?	Socioeconomic status, Education, Employment, Neighborhoods, Environment	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Understand the patient's perspective, Having relevant and appropriate health information available, Accommodating other's holidays and celebrations
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Bias, racial profiling, weight discrimination	After completing this training, can you identify 3 elements of a safe and welcoming environment?	education, identification, communication
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	economic, education, healthcare access	After completing this training, can you identify 3 elements of a safe and welcoming environment?	fun, kid space, comfortable chair

After participating in this training, do you feel more confident that you can provide better care?	absolutely i do	After completing this training, can you name 3 social determinants of health?	gender, race, ethnicity	After completing this training, can you identify 3 elements of a safe and welcoming environment?	cultural respect, cleanliness, courtesy
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Education, job opportunities, and income	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Think Family, Friendly, And respect
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Education , money , environment Drug and device of the manufacturers Hospital and health services Health insurers	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Inclusion, no judgement or bias , provide comfortable seating physical safetyclean and remove
After participating in this training, do you feel more confident that you can provide better care?	yes i do	After completing this training, can you name 3 social determinants of health?	education, geographical location and housing	After completing this training, can you identify 3 elements of a safe and welcoming environment?	respect, friendliness and make communication easy
After participating in this training, do you feel more confident that you can provide better care?	Yes, I do and confident to deal with my residents and everyone in the community with ut,ost respect and consideration.	After completing this training, can you name 3 social determinants of health?	Race, gender identity, culture	After completing this training, can you identify 3 elements of a safe and welcoming environment?	scan the environment, relevant and appropriate health information, signs and posters
After participating in this training, do you feel more confident that you can provide better care?	I learned a lot from this .Thank you.	After completing this training, can you name 3 social determinants of health?	weight, bloode psi ,feelings	After completing this training, can you identify 3 elements of a safe and welcoming environment?	friendly . enviromenthow you speak
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	yes	After completing this training, can you identify 3 elements of a safe and welcoming environment?	yes
After participating in this training, do you feel more confident that you can provide better care?	YES Yes, the content was actually better than I expected and was very thorough with good examples throughout the lessons.	After completing this training, can you name 3 social determinants of health?	Weather, roads, transportation	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Brochures , flags , always ask asking questions that aren't judgemental, listening, and including the age/gender/sex/religion & other aspects needed for care
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	income, education and lifestyle	After completing this training, can you identify 3 elements of a safe and welcoming environment?	look at surroundings and see if theres things that people of different genders, identities, disabilities and cultures might encounter
After participating in this training, do you feel more confident that you can provide better care?	yes Yes, remembering that to put the person first & not to be afraid to ask questions.	After completing this training, can you name 3 social determinants of health?	Genetics Medical care Enviromental	After completing this training, can you identify 3 elements of a safe and welcoming environment?	respect, courtesy, empathy Adequate & safe seating Welcoming signs in multiple languages Brochures & magazines from multiple cultures
After participating in this training, do you feel more confident that you can provide better care?	Yes, I'm very confident	After completing this training, can you name 3 social determinants of health?	3 Social determinants of health are socioeconomic status, education and social support networks	After completing this training, can you identify 3 elements of a safe and welcoming environment?	3 elements are inclusion, physical safety and emotional safety
After participating in this training, do you feel more confident that you can provide better care?	Yes I do this was actually a very well put together course. It made me think/feel differently toward others. As well as how I see/feel about myself. Thank you!	After completing this training, can you name 3 social determinants of health?	community resources that are available to others. Finding housing for the homeless. Making sure that patients have transportation to and from appointments.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Displaying posters of different environments based on race or gender. Playing different multi-cultural music and television.Free of people being bullied because of who they are if you see something say something.

After participating in this training, do you feel more confident that you can provide better care?	Yes I feel like I am better equipped in taking into other's cultural needs in my practice	After completing this training, can you name 3 social determinants of health?	neighborhood/enviroment, access to health care, social community	After completing this training, can you identify 3 elements of a safe and welcoming environment?	safety, empathy, and trust
After participating in this training, do you feel more confident that you can provide better care?	I've always tried to treat others the way I want to be treated.	After completing this training, can you name 3 social determinants of health?	Health	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Safe & Welcoming
After participating in this training, do you feel more confident that you can provide better care?	I definitely feel more confident about providing better care. This training course provided more in depth information about cultural competency than other training courses I have taken.	After completing this training, can you name 3 social determinants of health?	Some social determinants of health are poverty, lack of education, stigma, and racism.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Comfortable seating, layout, and accommodation for wheelchairs, relevant and appropriate health information and brochures, signage and posters, and providing information in different languages.
After participating in this training, do you feel more confident that you can provide better care?	Personally I feel that as a health care professional and an individual that I was already very aware of all of these things and how I treat others. I do feel that this training can be helpful to those who were not.	After completing this training, can you name 3 social determinants of health?	Enviroment, Education and Support systems	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Diversity , Respect and Kindness. Having many different things that show that you welcome all people from different walks of life.
After participating in this training, do you feel more confident that you can provide better care?	yes, i feel more comfortable and confident.	After completing this training, can you name 3 social determinants of health?	socioeconomic status, environment and income	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Respect, life style and atmosphere
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Wealth, education, color	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Accessibility, language and education Recognizing a patient's potential past trauma, providing relevant and appropriate information, and providing information in a variety of lanuages. Appreciation of a safe and welcoming envolment Keep all disccression open ans transparent Trust your team
After participating in this training, do you feel more confident that you can provide better care?	Yes, I feel that this training covered a variety of subjects with an appropriate amount of depth.	After completing this training, can you name 3 social determinants of health?	Economic status, discrimination, and culture.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Appreciation of a safe and welcoming envolment Keep all disccression open ans transparent Trust your team
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	Social Determinats, Income, Wealth	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Appreciation of a safe and welcoming envolment Keep all disccression open ans transparent Trust your team
After participating in this training, do you feel more confident that you can provide better care?	Yes.	After completing this training, can you name 3 social determinants of health?	Socioeconomic status, education, neighborhood and physical environment, employment, and social support networks, as well as access to health care, etc...	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Offer service to others. Have seats available for all. Ask to be part of.
After participating in this training, do you feel more confident that you can provide better care?	Yes i do	After completing this training, can you name 3 social determinants of health?	Safe and Welcoming Environment, children,	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Think Family. Friendly. Embed. Respect. Keep the. Campus Clean. and Safe. Make. Communication. Easy.
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	yes	After completing this training, can you identify 3 elements of a safe and welcoming environment?	no judgments, everyone included,, nobody alone
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	sexual orientation, economic status, and, culture	After completing this training, can you identify 3 elements of a safe and welcoming environment?	nondiscriminating, respectful, fair
After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	enviromental, economic, education	After completing this training, can you identify 3 elements of a safe and welcoming environment?	new policy to include everyone. ask before assume, inclusive

After participating in this training, do you feel more confident that you can provide better care?	yes	After completing this training, can you name 3 social determinants of health?	living conditions lack of nutrition lack of access to health care	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Create a warm and inviting atmosphere layout and appearance building initial trust and rapport
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?	Education, socioeconomic status, social support Safe housing and transportation Education access Economic stability	After completing this training, can you identify 3 elements of a safe and welcoming environment?	safer sex, screening, and language
After participating in this training, do you feel more confident that you can provide better care?	Yes, I do.	After completing this training, can you name 3 social determinants of health?	Race, transgender, and differences Economic stability, physical environment and neighborhood, and education.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Scan the environment Appropriate Health info Screenings
After participating in this training, do you feel more confident that you can provide better care?	Yes I do	After completing this training, can you name 3 social determinants of health?	Socioeconomic conditions, such as income level Job opportunities and access to job training Food Insecurity.	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Putting notes up on the wall putting poster boards up and putting colorful pictures up Clean, Well lit, and having a greeter or ensuring that staff is asking if people need help getting around.
After participating in this training, do you feel more confident that you can provide better care?	Yes	After completing this training, can you name 3 social determinants of health?			
After participating in this training, do you feel more confident that you can provide better care?	Yes.	After completing this training, can you name 3 social determinants of health?			Physical, emotional and mentally safety.
	YES I FEEL THAT I HAVE BEEN GIVEN MORE INFORMATION ON INTERACTING WITH PEOPLE AND TO BE PAITENT AND ACCEPTABLE OF WHAT ONE MIGHT BELIEVE. BE MORE AWARE OF PEOPLE AND BE MORE RESPECTFULL TO EVERYONE. WE MAY NOT ALL BELIEVE IN THE SAME THING BUT THATS OK.				
After participating in this training, do you feel more confident that you can provide better care?		After completing this training, can you name 3 social determinants of health?	EDUCATION, HEALTH CARE, SABILITY	After completing this training, can you identify 3 elements of a safe and welcoming environment?	UNDERSTAN ONE ANNOTHER, SHOW APPRECIATION, BE OPEN AND TRANSPARENT
After participating in this training, do you feel more confident that you can provide better care?	Absolutely	After completing this training, can you name 3 social determinants of health?	Diversity, insurance & financial problem	After completing this training, can you identify 3 elements of a safe and welcoming environment?	Approachable employee and welcoming environment

From: [BRUCE FOSTER](#)
To: [Washoe311](#); [Jeanne Herman](#); meclark@washoecounty.gov; [Alexis Hill](#); [Mariluz C. Garcia](#); candriola@washoecounty.gov
Cc: [DPBH StateBOH](#)
Subject: "All the COVID-19 vaccines are not safe for human use." Dr. Peter McCollough
Date: Thursday, May 25, 2023 7:25:33 PM

WARNING - This email originated from outside the State of Nevada. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Ladies and Gentlemen:

Please take heed. Take off all C19 offerings immediately from WCHD website and cease providing the experimental synthetic mRNA gene therapy jab.

"ALL THE COVID-19 VACCINES ARE NOT SAFE FOR HUMAN USE... WE NOW HAVE OVER 3,400 PAPERS IN THE PEER-REVIEWED LITERATURE DESCRIBING FATAL AND NON-FATAL VACCINE INJURY SYNDROMES." While there have

been many efforts* to force the removal of the utterly ineffective** and wildly dangerous*** COVID-19 injections from use in the general population at the federal and state levels, to date, they've all failed. Now, the "We the People 50, Recall the Shots" initiative****—run by political blogger, artist, and researcher Carolyn Blakeman, attorney Michael Hamilton, and scientist, toxicologist, and molecular biologist Dr. Janci Lindsay (

[@JanciToxDoc](#)

)—is attempting to have the literal bioweapons***** halted by authorities at the county level. In a hearing held on May 22, 2023, various experts testified on behalf of the initiative via Zoom in front of the Washington County, Idaho Commissioner. The experts included **Dr. Lindsay**, renowned cardiologist **Dr. Peter McCullough**

[@P_McCulloughMD](#)

), former pharmaceutical R&D executive and entrepreneur **Sasha Latypova** (

[@sasha_latypova](#)

), pathologist **Dr. Ryan Cole** (

[@drcole12](#)

), and obstetrician-gynecologist **Dr. James Thorp** (

[@jathorpmfm](#)

), who all unequivocally called for a complete and immediate stoppage for any and all COVID-19 injections. **"All the COVID-19 vaccines are not safe for human use.**

They should all be removed from the market due to excess mortality," McCullough says in this clip of his testimony. He adds, "We can't allow any more Americans to die after taking the COVID-19 vaccines." McCullough—who's previously said the COVID-

19 injections are an "abject failure" and are causing myocarditis that's "far more widespread than we could ever imagine"*****—notes that **"We now have over 3,400 papers in the peer-reviewed literature describing fatal and non-fatal vaccine injury syndromes."** The cardiologist, who has broadly published on a range of topics in medicine with more than 1,000 publications and 500-plus citations in the National Library of Medicine*****, even says that the spike protein encoded by the mRNA injections "may be the most dangerous protein in human medicine." Furthermore, McCullough notes that "We have a situation where the vaccines are considered emergency countermeasures and we're under a national security operation in the United States. So conventional safety rules are not being followed by the FDA, because [the injections are] considered [to be] an emergency countermeasure." ***Pfizer whistleblower Brook Jackson's False Claims Act complaint against Pfizer is perhaps the best-known attempt:** sensereceptornews.com/?p=17713 ****59 studies evincing the COVID injections' rapidly waning efficacy that ultimately results in *negative* efficacy:** sensereceptornews.com/?p=5926 *****Articles evincing the enormous dangers of the injections:** sensereceptornews.com/?page_id=7817 ******wethepeople50.com/the-team/ *****Hear the overwhelming evidence supporting this claim from Latypova herself here:**sensereceptornews.com/?p=15980 *******Source:**sensereceptornews.com/?p=18076 *******Source:**uscjournal.com/authors/peter-

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