

**From:** [Sheryl R. Johnson](#)  
**To:** [DPBH StateBOH](#)  
**Subject:** State Employees Mandatory Vaccinations - Meeting dated 09/10/21  
**Date:** Thursday, September 9, 2021 2:58:05 PM

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To whom it may concern,

The following comments are intended to be submitted and added to the meeting minutes for the Nevada State Board of Health Meeting dated 09/10/21.

I am assuming that the public comments will be read/heard PRIOR to the actual Agenda item even though the posted Agenda reflects that the public comments are to be heard after the actual consideration. I believe Open Meeting Laws are still applicable in this meeting.

I would like to address the following points:

(1) I do not believe that the State of Nevada (or anyone else for that matter) has the right to demand that I put anything including a potentially harmful vaccine into my body. I do not believe that with only a few months of trials that anyone can give me a 100% guarantee that this vaccine will not endanger me in any way - now or in the future. With a significant amount of "break-through" cases and adverse reactions to shots, there simply has not been enough time elapsed to know what long-term effects there might be to my health in the use of this vaccine. There have been too many times recorded throughout history that a medication or treatment has been approved that turned out to be harmful to the recipients or offspring. In addition, will there be a further requirement to continue with additional booster shots against our will? The Covid testing is clearly not accurate as here at this facility there have been numerous positive tests that are ultimately re-tested only to come back as negative.

(2) I do not recall at the time of my initial hire with the State of Nevada that I signed any document that stated I would be required to relinquish my right of choice on personal medical issues.

(3) The State employees that are potentially being mandated to take this vaccine to allow for the continuation of employment are the same State employees that went to work every day when the rest of Nevada shut down and people were paid to stay home. Now the State is attempting to mandate that regardless of their past work ethic in the face of strong adversity, they will potentially be terminated for non-compliance of their basic human right of choice? I believe that there will be strong aversion to these strong-arm tactics and the State will lose critical and valuable employee assets in addition to an untold number of wrongful termination lawsuits.

(4) At the time of vaccination, a Covid Waiver is required to be signed that absolves the medical professionals/providers, pharmaceutical companies, etc. of liability/consequences for any death or medical issues resulting from the vaccine. **The State of Nevada is requiring that we take this vaccine. Will the State be accepting the liability for any medical issues that may arise? Will the State allow a waiver of this Covid Waiver?** It seems to me the State Risk Management Dept. might want to be involved in this conversation as these are potential lawsuits waiting to happen!

(5) Currently there are ongoing lawsuits throughout the United States regarding this same issue (Oregon first responders comes to mind.) I believe that it would be prudent for the State of Nevada to step back to see the potential liability and ramifications if employees are forced against their will to take this vaccine.

The State of Nevada's approval of this mandate would seem to be "Bullying" at best and Constitutional and Civil Rights abuse at worst. This would be a clear-cut case of discrimination against those individuals expecting the right of choice.

Respectfully,

*Sheryl Johnson*