DORA V TOMPKINS PAGE 1

EDUCATION

Arizona State University, Tempe, AZ

• Master of Education, Higher and Post-Secondary Education Administration

• Bachelor of Science, Marketing, Business Honors Program, Sociology Minor

May 2001 May 1996

PROFESSIONAL HIGHLIGHTS

- Fiscally sound budget manager and detail oriented administrator and developer of databases for multiple programs and projects
- · Advanced skills and work experience in Microsoft Word, Excel, PowerPoint, Access, Publisher and Outlook
- Initiated and lead partnerships between variety of stakeholders
- Articulate, organized and enthusiastic trainer, group facilitator, and supervisor
- Serving underrepresented youth of diverse backgrounds, passionate social justice advocate and educator

PROFESSIONAL POSITIONS

◆Owner Manager, TTF Group LLC, Ameery Care II Residential Home, Henderson, NV

◆Owner Manager, Guardian Home LLC, Angel Care Residential Home, Las Vegas, NV

January 2015-now

◆Domain Broker/Website Developer, Las Vegas, NV August 2013-January 2015

◆Coordinator of Community Events, Public Relations, Central Arizona College, Coolidge, AZ

August 2011-August 2013

◆Owner Manager, Holiday Illumination of Arizona, Queen Creek, AZ
October 2010-January 2011

• Coordinator for Student Development and Activities, Department of Student Engagement, Arizona State University at the Downtown

Phoenix Campus, Phoenix, AZ

July 2006-November 2009

•International Learning Community Program Director & Residence Life Coordinator, Division of University Housing, University of

Wisconsin, Madison, WI July 2003-June 2006

•Resident Director, Residential Life, University of California at Los Angeles, Los Angeles, CA

August 2001–July 2003

Community Service Program, Practicum, Arizona State University, Higher Education Administration, Tempe, AZ
 January 2001-April 2001

•Graduate Hall Director, Department of Residential Life, Arizona State University, Tempe, AZ

July 2000-May 2001

◆Executive Staff Assistant, PricewaterhouseCoopers LLP, San Francisco, CA

August 1999-July 2000

•Marketing Manager, Junior Achievement of Sacramento, Inc., Sacramento, CA

August 1998-August 1999

*Summer Conference Linen Coordinator, Department of Residential Life, Arizona State University, Tempe, AZ June 1998-August 1998

*Assistant Residence Hall Director, Department of Residential Life, Arizona State University, Tempe, AZ

June 1997-August 1998

PROFESSIONAL SKILLS

PROJECT MANAGEMENT & ADMINISTRATION

- Developed new administration system for hiring process of approximately 70 staff members
- Managed, implemented, and responsible for budgets from \$12,000 to \$80,000 for programming supplies, staff development, payroll
- Coordinated residence hall operations including transfers and occupancy management
- Database skills include developing access systems to track staff, discipline case load, program participants, donors

EVENT PLANNING, MARKETING & FUNDRAISING

- Managed frequent small events to large scale events for 3000+, negotiated contract and booked national headliner, and chaired statewide conferences
- · Responsible for overall marketing and special events fundraising strategy and implementation for nonprofit
- Oversaw all public relations and awareness efforts, quarterly newsletter publication process, and web site re-design
- Coordinated a peer mentoring program matching over 200 students to mentors
- Won a \$12,000 and a \$3,400 grant to create a partnership between residence halls and non-profits

SUPERVISION, RECRUITMENT, SELECTION

- Supervised, trained, selected, developed, motivated and evaluated team that ranged in size from 4 to 30, including a part time and full time staff.
- Developed job descriptions, expectations, recruited, hired, trained, managed payroll and evaluated various student, graduate and academic staff

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COMPUTER SKILLS

- High skills in Microsoft Office Suite, including Word, Excel, Access, Publisher, PowerPoint, and FrontPage, with type speed of 75 wpm
- Some database creation experience and courses taken
- · Served as Webmaster for one organization and Newsletter Editor in multiple settings

TRAINING FACILITATION & TEACHING

- Seven years of professional training experience
- Designed and executed over 20 leadership training workshops on topics ranging from community to involvement to social justice
- Designed and instructed 1-credit college courses, including developing a course syllabus and evaluating class performance
- Lead multiple delegations to various conferences and facilitated reflections discussions

COLLABORATIVE LEADERSHIP AND PARTNERSHIP DEVELOPMENT

- Directed the International Learning Community focusing on international issues, cross-cultural understanding, globalization and international student services
- · Facilitated partnerships with various colleges and schools, college departments, community agencies, non-profits, and vendors

COMMUNITY BUILDING, ADVISING, CRISIS MEDIATION & COUNSELING

- Performed emergency on-call responsibilities and crisis response for student population up to 7,500 students
- Mediated student conflict and crisis issues, responded to complaints, adjudicated university conduct cases and made appropriate referrals

HONORS

ASU	J Sun Award (1 of 4 recipients for having received the most in numbers and highest quality peer recognitions throughout 07-08)	2008
Ira a	and Ineva Reilly Baldwin Wisconsin Idea Endowment Recipient (\$3,400)	2004
Cen	ter for Community Partnerships Grant Recipient (\$12,000)	2003
Out	standing Advisor 2000-01, Arizona State University Residential Life	2001
Top	5 Workshop Presenter, Sub-regional Conference, Nat'l Association of College and University Residence Halls	1994, 1995
"Re	sident Assistant of the Year" by Intermountain-Affiliates of College and University Residence Halls	1994

LEADERSHIP EXPERIENCE

YMCA Step Aerobics Fitness Instructor	Instructor 2007-2008 and currently	
Downtown Phoenix campus of ASU Student Handbook	Chair	September 2007 – August 2008
Dynamic Downtown Devil Recognition Program	Chair	September 2006 – November 2009
Community Advocacy Symposium	Chair	September 2007 – May 2008
Healing Racism Institute (8-week-institute)	Participant	Spring 2005
Social Justice Training Institute	Participant	December 2004
Mexico Study Abroad Program	Participant	Summer 1995
Resident Assistant		August 1993-May 1995
Community Service Program	Director	August 1994-May 1995

PRESENTATIONS

Safe Zone Certified Trainer Arizona State University Safe Zone Committee 2006-2009 Perfectly Logical Explanations (PLEs) Student Personnel Association February 2004; July 2007 Leadership Intern Diversity Training "Archie Bunkers' Neighborhood" February 2003 "Life Management" Floor Government Training, Staff Training October 2002, August 2005 "Juggling Masters" (Self Mgt.) Central RA Training; ASU Leadership Training January 2001; July 2007 & 2008, Oct 2009 "Ethics and Service: Do these pieces fit?" IACURH Regional Leadership Conference November 2000

"Leadership & Motivation" Central RA Training; ASU Leadership Training January 1998; July 2007, July 2008

Ms. Cindy Havens

REFERENCES

Previous Supervisors

Ms. Cassandra Aska
Assistant Dean & Director of Student Engagement
ASU Downtown Phoenix campus
522 N Central Ave, 206B
Phoenix, AZ
(602) 496-0668
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Coordinator for Residence Hall Communities
Division of University Housing
717 W. Johnson Street
Madison, WI 53706
(608) 263-3994
cindy.havens@housing.wisc.edu

Dr. Suzanne Seplow Director, Residential Life UCLA Residential Life 370 De Neve Dr. Box 951375 Los Angeles, CA 90095 (310) 825-3066 suzanne@orl.ucla.edu