

## **Betty L. McKay Bachman, LPN, RFA**

**Objective:** I am seeking appointment consideration to a position on ALAC that would utilize my health services management skills and medical skills working with seniors in the assisted living setting.

### **Summary of Qualifications:**

#### **1987 - 1989 Friends in Service Helping, Carson City, NV**

##### **Thrift Stores Supervisor**

Received the employee of the year award 1989. Recruited, interviewed, hired, and trained a staff of 47 volunteers, 3 store managers, 2 drivers, varying numbers of students and court appointed workers. Implemented a profitable recycling program that received the support of many of the city's businesses. Responsible for the overall operation of a rapidly growing store whose proceeds benefited the needy and homeless of Northern Nevada.

#### **1989-1991 Army Community Services, Giessen, Germany. Consumer Affairs/Financial Assistance Program Manager.**

Served a military population of 5000 military plus their families. Provided consumer advocacy services. Implemented and maintained the emergency food program. Created and presented weekly orientation classes to all incoming personnel. Administered a caseload of approximately 250 for individuals for financial management. Prepared program statistics reports to meet weekly, monthly, quarterly and annual goals.

#### **1991 - 2000 Valley View Care Home. Minden, NV Residential Facility Administrator**

Developed and operated a small geriatric licensed group care facility, level 1 & 2 with dementia endorsement. Worked with city, county, state and federal licensing programs to ensure compliance with all regulations. Recruited, interviewed, hired, arranged background checks, oriented, trained, scheduled and supervised a staff of 7 caregivers, 1 Assistant Administrator / L.A.S.W., and 1 bookkeeper. Developed advertising program. Participated in professional networking Nevada Adult Care Association.

#### **1994-2008 Sutro Elementary School, Dayton, NV**

##### **LPN**

Provided all nursing care, administration of medications, treatments and first aid for a student population of 600. Worked with county and state agencies to refer students and their families to appropriate services. Documented all care rendered.

**2000-2007 Educare, Inc., Carson City, NV**

**LPN**

Provided nursing care, administration of all medications and treatments for a large community-based program caring for ICF/MR/TBI patients.

**2006 • 2010 State of Nevada, Sierra Regional Center, Sparks, NV**

**LPN**

Administration of medications, treatments and documentation of all care as ordered for a community of ICF/MR/TBI/Psychiatric clients per orders.

This job required excellent evaluation and communication skills while dealing

With sometimes volatile clients. Trained non- medical staff as necessary.

**2007 - 2010 State of Nevada, Department of Corrections, Carson City, Ely, NV**

**LPN**

Provided medication administration for inmate population of up to 200 twice

Per shift. Documented all care given. Audited orders.

**2010-2011 White Pine County School District**

**LPN**

Work as a Sub LPN for the school district Provide first aide, administration of medications and treatments. Coordinate care with student families.

**Feb 2013-2014 Inspirations Senior Living, Pahrump, NV**

**Assistant Administrator-Assisted Living Director**

Responsible for the oversight of a 72 bed Assisted Living / Alzheimer's / Dementia facility in the absence of the administrator. As the Assisted Living Director I was directly responsible to promote our services, recruit staff, perform all essential functions in the hiring process, provide orientation and training for all care staff, including CPR & first aid training, 16 hours medication management for new medication technicians and 8 hour annual renewal training, 8 hour training in-service for all caregivers, management of associated records, monitoring of TB Screening Program, scheduling for a staff of approximately 25 caregivers. My responsibilities for the residents was to provide a pre-screening assessment and ongoing assessments per regulations to determine appropriate placement, ensure that

TB screening and physician orders are complete and all ordered medications, treatments and documentation is in order for stress free move-ins. I was on 24 hours call for emergencies

**Nov 2014 – Sep 2015 Skyline Senior Living, Carson City, NV**

I formerly served as the **Wellness Director** for an 88-bed adult care facility that provides assisted living and hospice care. I was responsible for the oversight of a care staff of approximately 27 caregivers and medication technicians. I recruited, hired, oriented, and trained all new caregivers. My training classes consisted of a two-day medication management class, a one-day new employee orientation class, Caregivers 101 class, dementia orientation, and oversight of the OJT training following classroom trainings. I provided BLS CPR, AED, Basic First Aid classes, and provided monthly in-service trainings to comply with all annual state required trainings to ensure my employees meet ongoing in-service requirements. It was my responsibility to schedule and ensure adequate twenty-four hour seven days per week staffing ratios to meet resident and meet safety levels.

**May 2016 – Present Summit Estates Senior Living, Reno, NV**

I serve as the licensed administrator (RFA) of a 116-bed assisted living facility in Reno, NV. Our Memory Care is 24 beds. As the administrator, I have oversight of the facility and staff.

**Jan 2016 – Present All About Caring, Carson City, NV 89701**

I am owner/operator of a HCQC approved and Commission on Postsecondary Education licensed training facility. I offer two-day Medication Management to train Med Aides for assisted living facilities. as well as CPR/AED/First Aid/Bloodborne Pathogens, Alzheimer’s Disease, ServSafe classes as well to the community.

<b>Education</b>	1971 -1972	Del Mar College, Corpus Christi, TX Certificate in Vocation Nursing
	2005 – 2009	Ashworth College, Norcross, GA Associate of Science in Health Care Management
	April 2011	Northwest Community College, Iowa Letter of Completion in Grant Writing
	2007 – 2012	Excelsior College, Albany, N.Y. Registered Nursing major.

<b>Military</b>	1968-1979	Viet Nam Era Veteran, E-3,
	1979-1984	Nevada Air National Guard, E-4

### **Professional Memberships**

White Pine County Planning Commission (term expired 2013)

White Pine County Board of Adjustments (term expired 2014)

Nevada State Board of Nursing, Secretary & Vice President (2005 -2009)

### **References**

Sarah Green, Mission Senior Living V.P. Operations, (775) 722-4717

Diana Roberts, RFA, 775 842-1091

Maryellen Padgett, RFA, (775) 450-1580

### **Licenses**

Residential Facility Administrator - NV #5694, active status 07/18

LPN –NV # 03385, expires 01/19

ASHI CPR BLS & First Aid Level 5 Instructor, expires 12/19

American Heart Association BLS & First Aid Instructor, expires 6/18

HCQC approved, #010717-173, Medication Management Instructor, expires 2/19

ServSafe Instructor / Proctor 2/20

**[bettybachman@gmail.com](mailto:bettybachman@gmail.com)**