

Christine Colvin Syverson
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Reno, NV 89508
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Career Highlights:

- *Instrumental in re-engineering organizational structure in tough economic times.*
- Acted in the capacity of **Chief Negotiator** for the City in union negotiations. Brought change to the negotiation process for more efficiency and success. Championing 'simplicity' and consistency in business unit contracts or resolutions.
- Worked cooperatively with **local agencies** to realize efficiencies in shared services.
- Engineered **Organization Change** through value definition, mission alignment, and competency definition.
- Designed and implemented benefit programs from scratch *including Self-Funded and fully Funded Health, Defined Benefit, Defined Compensation, Section 125, 401(k), and Supplemental Executive Retirement Plan.*
- Works featured in **Employee Benefit News** (cover story), **HR Executive**, and **BNA**.
- Participated in organization to provide favored nation health care rates for public and private organizations *in key leadership roles.*

WORK EXPERIENCE:

NEVADA BUSINESS GROUP ON HEALTH

1755 E. PLUMB LANE #107
RENO, NV 989502

CHIEF EXECUTIVE OFFICER

April, 2016 to present

CITY OF SPARKS

431 E. Prater Way
Sparks, NV 89431

Administrative Services Director

October, 2014 to June, 2016

CITY OF SPARKS

431 E. Prater Way
Sparks, NV 89431

Employee and Customer Relations Manager

August, 2011 to October, 2014

CITY OF SPARKS

431 E. Prater Way
Sparks, NV 89431

Human Resources Manager

June, 2003 to August, 2011

INTUIT VENTURES, INC.

1285 Financial Blvd.
Reno, NV 89502

Human Resources Manager

March, 2001 to April, 2003

DATA ENGINES, INC.

9390 Gateway Drive
Reno, NV 89511

Human Resources Director

November, 2000 to February, 2001

PORSCHE ENTERPRISES, INC.

4343 Commerce Court
Lisle, IL 60532

Manager, North American Human Resources

September, 1999 to October, 2000

PORSCHE CARS NORTH AMERICA, INC.

980 Hammond Drive
Atlanta, GA 30328

Manager, Human Resources

September, 1987 to October, 1999

WASHOE MEDICAL CENTER

77 Pringle Way
Reno, NV 89520

Sr. Compensation and Benefits Analyst

August, 1977 to September, 1987

Education:

Bachelor of Science, Managerial Sciences
University of Nevada, Reno

Certificate in Public Administration
University of Nevada, Reno

Professional Affiliations:

- Former Member, Nevada State Rehabilitation Council - served as Vice Chair for 5 years, and State Plan Chair for 5 years

- Member, NPELRA
- Member, and Certified Compensation Professional, American Compensation Association – granted Lifetime Achievement Award
- Member, Society of Human Resource Managers
- Member, Northern Nevada Human Resources Association
- Member, Senior Human Resources Forum
- Member, Nevada Business Group on Health (previously Nevada Health Care Coalition), past president, secretary, and vice president
- Certified in International Employee Benefits – Employee Benefits Research Institute, 2000
- Facilitator – Seven Habits of Highly Effective People
- Board member, Ken Ju Bo Ai Karate Association (Fourth Degree Black Belt), Instructor - retired