AGENCY: Lake's Crossing Center

SUBMITTED BY: Tom Durante, LCSW

DATE: 9/14/2018

#### Reporting Period: 8/30/2018

STAFFING

Positions filled: Total : 6; One Forensic Special I, One Mental Health Technician I, One Custodial Worker, One Registered Nurse, One Administrative Assistant III, and One Psychiatric Caseworker.

Vacancies: Two Administrative Assistants; One Psychologist, One part-time Psychologist, Four Registered Nurses, Four Forensic Specialists.

Difficulties filling: Currently we are having much difficulty filling our psychology positions. This is particularly difficult due to the ever increasing numbers of evaluation requests. Nursing positions also remain difficult to fill. Forensic staffing has improved with the underfilling of these positions with Mental Health Technicians with auto-progressing to a Forensic Specialist once they have gained the experience.

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CASELOADS/WAITING LISTS				
Program:	Inpatient 77		Program: 1 (conditional release), 2 Tx to competency	
	Caseload:	Caseload:		
	Waiting List: 10	0 (offered bed, waiting for clearar	nce and/or transport)	Waiting List: N/A
Program: Outpatient Compency Evaluations Program: Click here to enter text.				
	Caseload: Average 100 evaluations monthly		Caseload: Click here to enter text.	
	Waiting List:	N/A	Waiting List: Click here to enter text.	
Program:	n: Program: Click here to enter text.			
	Caseload:		Caseload: Click here to enter text.	
	Waiting List:	Waitin	g List:	
PROGRAMS				

New Programs: No new programs at this time.

Program Changes: Lake's Crossing Center's Department of Social Work completes competency assessments on an outpatient basis on individuals that are charged with misdemeanor crimes. The number of referrals for these evaluations had been averaging between 6 and 10 over the years, however, approximately one year ago the number of referrals began to exceend 15 a month or more. As social workers are pulled from their inpatient duties in order to complete these evaluations, we had found that we were unable to complete that many without affecting our ability to cover inpatient duties. Therefore, after discussions with Reno Municipal Court who provide the largest number of referrals, Lake's has determined that we will complete up to 12 misdemeanor evaluations a month after which the court will refer to the private sector and they are entering into a contract with a private provider. Lake's Crossing will provide any training and certification of evaluators and monitor this approach to assure that the community's needs are being met.

Service Needs/Recommendations

The acuity in both our main building and our annex unit has been increasing. A review of our current list of clients reveals that 70% of our clients have charges of Murder, Assault/Battery, Attempt Murder, or a Sex-Related crime. We have been tailoring very individualized treatment plans to assist in managing a difficult milieu. While we have been successful in keeping staff and client injuries to a minimum, we have seen high overtime costs and, at times, it is difficult to staff at even the minimum staffing requirments. Additional staff positions especially nursing and forensic specialists, could be helpful in managing the higher acuity. Additional service needs include the ongoing need for additional resources for our long term clients. As stated previously, we have a growing population of clients that are committed for 10 or more years. Some of these clients could be discharged on a Conditional Release status if resources for housing and staff support were available.

#### Agency Concerns/Issues

Lake's Crossing Center has recently updated our Emergency Operations Plan. One missing element, however, is the lack of an Evacuation Plan should we be forced to evacuate the building. We have met with Division and are in the process of researching possible evacuation and transportation sites. Another ongoing concern is the lack of funding for medical issues that require our inpatient clients to receive medical care from a community provider. Our Agency does not have specific funding to cover these needs. State Statute specifically states that medical bills remain the responsibility of the referring count. However, Counties have been stating that they no longer are responsible now that everyone should be eligible for care under the Affordable Care Act. Clients of LCC are not eligible for Medicaid and, therefore, there is no payer source. We send letters to providers referring them to the County but we are concerned that if providers do not get reimbursed they may eventually refuse to care for our clients.

AGENCY: NNAMHS

SUBMITTED BY: Christina Brooks

REPORTING PERIOD: April – June 2018

DATE: July 17, 2018

## **STAFFING**

Positions Filled			
Admin Assistant 2	(2)	Clinical Program Manager 1	(1)
Clinical Social Worker 2	(1)	Consumer Services Assistant 2	(1.5)
Admin Services Officer 3	(1)	Mental Health Technician 3(MHT1)	(2)
Program Officer 1	(1)		
VACANCIES			
Administrative Assistant 2	(3)	Mental Health Technician 3	(1)
Licensed Psychologist 1	(1)	Microbiologist 4	(1)
Psychiatric Nurse 2 (EDU)	(1)	Psychiatric Nurse 2	(4.6)
Supply Assistant	(1)	Custodial Worker 1	(1)
Clinical Social Worker 2	(2)	Psychiatric Caseworker 2	(1)
Laboratory Technician 1	(.5)	Mental Health Technician	(1)
Substance Abuse Counselor 2	(1)	Accounting Technician 1	(1)
Therapeutic Recreation Spec 1	(1)		

### CASELOADS/WAITING LISTS

PROGRAM: AOT		PROGRAM: OP COUNSELING
ELIGIBLE :	14	CASELOAD: 96
<b>REFERRALS:</b>	3	WAITLIST: 10
CASELOAD:	40	PROGRAM: SERVICE COORDINATION
PROGRAM: MED CLINIC	<u>C</u>	CASELOAD: 194
CASELOAD:	1,546	Waitlist: 3
WAITLIST:	23	PROGRAM: CBLA
PROGRAM: MENTAL HI	EALTH COURT	CASELOAD: 91
CASELOAD:	84	Waitlist: 5
WAITLIST:	4	

#### PROGRAMS

**NEW PROGRAMS:** No new programs were created in the months of April-June, however, NNAMHS did take over the ENLIVEN program on May 1, 2018. It has been renamed Raise Up Nevada. NNAMHS will work with DCFS to transition youth into the program when they become 17.5 years in age. Currently, there are 10 people in the NNAMHS adult program.

### **PROGRAM CHANGES: N/A**

### SERVICE NEEDS/ RECOMMENDATIONS

There is a shortage of qualified behavioral health providers, specifically in the areas of nursing, social work and psychology.

AGENCY: <u>NNAMHS</u> SUBMITTED BY: Christina Brooks REPORTING PERIOD: <u>April – June 2018</u> DATE: July 17, 2018

AGENCY CONCERNS/ISSUES

**INPATIENT:** The community ER wait list continues to be a concern. We continue to work collaboratively with our community partners, however, there is consistently an average of 20 individuals who sit and wait to be transferred to a mental health facility on any given day.

We are also seeing longer lengths of stay in the hospital due to lack of appropriate placements for safety.

**OUTPATIENT:** Residential Housing and supportive living services continue to be a challenge. Finding affordable housing for the people we serve has become more difficult as the area's population grows, rents increase and landlords sell their homes.

AGENCY: SNAMHS	SUBMITTED BY: OP A	Administration	DATE: 09/04/2018		
Reporting Period: AUGUST 2018	Reporting Period: AUGUST 2018				
	STAFFIN	IG			
Positions filled: 622.02 FTE (13 positions filled – 11 new, 2 transfers) 5 Forensic Specialists, 4 Mental Health Technicians, 4 Psychiatric Nurses					
Vacancies: 120.53 FTE					
Difficulties filling: 73.53 FTE (Clinical – 44.00, Senior Psychiatrists – 23.53)			ologist – 3.00 FTE, Psychiatric Nurses		
	CASELOADS/WAI	TING LISTS			
Program: PACT		Program: <u>Urban I</u>	Medication Clinics		
Caseload: 72		Caseload:	2,548		
Waiting List: 0		Waiting List:	316		
Program: Urban OP Counseling		Program: <u>Urban S</u>	Service Coordination		
Caseload: 253		Caseload:	501		
Waiting List: 11		Waiting List:	0		
Program: MHC		Program: <u>IP Civil</u>	Beds		
Caseload: 74	-	Caseload: Licensed beds; 211			
Waiting List: 0		Waiting List: <u>Se</u>	e ER Data		
Program: AOT		Program: <u>Co-Occ</u>	curring Program		
Caseload: 69		Caseload:	53		
Waiting List: 0	-	Waiting List:	0		
Program: Residential		Program: <u>Rural M</u>	Iedication Clinics		
Caseload: 554	-	Caseload:	233		
Waiting List: 0		Waiting List:	13		
Program: Rural Service Coordination	(Adult & Youth)	Program: <u>Rural O</u>	P Counseling (Adult & Youth)		
Caseload: 36		Caseload:	180		
Waiting List: 0		Waiting List:	8		

PROGRAMS

Service Needs/Recommendations

Agency Concerns/Issues

AGENCY: STEIN SUBMITTED BY: Stan Cornell, M.S.

DATE: 9/14/2018

#### Reporting Period: 7/13/2018

			STAFFING		
Positions filled: Since the last report, four Forensic Specialist I's have been hired; 5 separated					
Vacanc	165. 20 5, 1- 5	-S Supervisor, 1-Correctio	onal Sergeant pr	Jecled to Start 9/24/16,	
Difficult	ies filling: Filling	g Forensic Specialist posit	tions continue to	be a challenge.	
		CASE	LOADS/WAITIN	G LISTS	
m:	Inpatient Program: Outpatient				
	Caseload: 63		Caseload: 6		
Waiting List: Variable- beds offered to all .425s within 7-days Waiting List: Click here to enter				Waiting List: Click here to enter	
text.					
Program: Outpatient Compency Evaluations Program: Click here to enter text.					
	Caseload: Ave	raging 2 per month		Caseload: Click here to	enter text.
	Waiting List:N/AWaiting List:Click here to enter text.			text.	
Program: Program: Click here to enter text.					
	Caseload:		Caseloa	d: Click here to enter te	xt.
	Waiting List: N	A Waiting	List:		
	Vacanc Difficult m: m: Outp	Vacancies: 20 FS, 1- F Difficulties filling: Filling m: Inpatient Caseload: 63 Waiting List: Va m: Outpatient Comper Caseload: Ave Waiting List: m: Caseload:	Vacancies: 20 FS, 1- FS Supervisor; 1-Correction Difficulties filling: Filling Forensic Specialist position CASE m: Inpatient Caseload: 63 Waiting List: Variable- beds offered to all m: Outpatient Compency Evaluations Caseload: Averaging 2 per month Waiting List: N/A m: Program: Click Caseload:	Positions filled: Since the last report, four Forensic Specialist I's I Vacancies: 20 FS, 1- FS Supervisor; 1-Correctional Sergeant pro Difficulties filling: Filling Forensic Specialist positions continue to CASELOADS/WAITIN m: Inpatient Program: Outp Caseload: 63 Caseload: 6 Waiting List: Variable- beds offered to all .425s within 7-d m: Outpatient Compency Evaluations Caseload: Averaging 2 per month Waiting List: N/A Waiting m: Program: Click here to enter tex Caseload: Caseload: Caseload	Positions filled: Since the last report, four Forensic Specialist I's have been hired; 5 sepa   Vacancies: 20 FS, 1- FS Supervisor; 1-Correctional Sergeant projected to start 9/24/18;   Difficulties filling: Filling Forensic Specialist positions continue to be a challenge.   CASELOADS/WAITING LISTS   m: Inpatient   Caseload: 63 Caseload: 6   Waiting List: Variable- beds offered to all .425s within 7-days   m: Outpatient Compency Evaluations   Program: Click here to   Caseload: Averaging 2 per month Caseload: Click here to enter   Waiting List: N/A   Waiting List: N/A

PROGRAMS

New Programs: Foresic Specialist Sponsorship Program-Phase II, Treatment Mall group activity participation, also to include psychiatric nuses. The other area of emphasis for moving the sponsorship program forward is increasing forensic participation on treatment teams. The major barrier has been shortages in forensic ranks, however we are working to implement a work around so that the information is making it to the treatment team meetings.

Program Changes: As reported previously, the Token Economy component of the Stein Treatment Mall has been revised to include two phases of positive behavioral incentives. Staff and client training has been completed on the use of the new point sheets including changes that they'll notice as clients progress from phase one into phase two of the system. Go live date was June 6<sup>th</sup> for full implementation of the changes.

#### **Service Needs/Recommendations**

Seclusion and restraints-Stein continues to focus on the reduction of seclusion and restraints being used through a review and debriefing process applied to all incidents involving any form of resraints, ongoing training and refresher training on verbal deescalation techniques and the efforts to expand the sponsorship program. Total seclusion an restraint incidents had been continuing to trend down for the first quarter and most of the second quarter of the year, averaging 15 per month. However increases in census and client acuity caused the numbers to spike upward in June to 40 total restraints and seclusions (28/12). This number is also skewed by one client who accounted for 18 of these incidents. The formation of an oversight committee to review all incidents involving seclusion and/or restraint is proceeding with training on a new staff debriefing form to be included in the forensic skills fair next month. The form which will attach to incident reports as they are forwarded to the oversight committee, will be use to inform the committee as they review each incident.

#### **Agency Concerns/Issues**

In an ongoing effort to address the issue of Forensic staffing shortages, Stein/ SNAMHS Human Resources Department is continuing to recruit for MHT/FS underfill positions together with direct FS-I recruitments to address the total number of forensic specialist vacancies. Additionally, one of the Stein Forensic Supervisors along with the Lieutenant are engaged in direct recruiting through outreach to the prisons in form of providing training for CPR and on working with mentally ill inmates. Other concerns: Increases in new commitments have pushed Stein's client census to all-time highs. This is challenging our staffing resources and creating an unavoidable increase in overtime. Consent Decree: All cases adjudicated under NRS 178.425 continue to be offered beds within the 7-day mandate.

AGENCY: Sierra Regional Center SUBMITTED BY: Julian Mo	DATE: 8/30/2018
Reporting Period: 7/31/2018	
STAFFING	
Positions filled @ 9/6/2018: 73	
Vacancies: 5	
Difficulties filling:	
CASELOADS/WAITI	NG LISTS
Program @ 07/31/18: Targeted Case Management (TCM)	Program: Family Support
Caseload: <u>1,456</u>	Caseload @ 06/30/2018: 185
Waiting List: All individuals accepted into services receive TCM	Waiting List (07/31/2018): 0
Program @ 06/30/2018: Supported Living Arrangement (SLA)	Program: <u>Respite</u>
Caseload @ 06/30/2018: 785	Caseload @ 06/30/2018: <u>136</u>
Waiting List (07/31/2018): 0	Waiting List (7/31/2018): 0
Number of 24-Hour SLA Homes: <u>301</u>	Note: Respite Services for children are approved by
Number of Intermittent/Share Living Homes: 430	and paid for by the county of residence of the
Number of Fiscal Intermediaries: <u>54</u>	custodial parent.
Program: Jobs & Day Training	Program: <u>Autism</u>
Caseload @ 06/30/2018: 401	Caseload: 0
Waiting List (07/31/2018): 0	Waitlist: Transferred to ATAP July 1, 2011
Number of Individuals receiving Facility-based Non-Work (Day Habilitation): 91	
Facility-based Work (Prevocational): 170	
Integrated Employment (Supported): <u>13</u>	
Community-based Non-Work (Day Habilitation): 127	
Career Planning:	

#### Intake Information

Number of Applications Received @ 7/31/2018:16Number of Applicants found Eligible:18Number of Applicants found In-Eligible:2

#### PROGRAMS

New Programs: AB 307 pilot home opened on August 15<sup>th</sup>, 2016, with 2 youths that we serve. SRC is working with the provider, Medicaid, and other partners in this pilot program that runs until 2019

**Program Changes:** 

#### Service Needs/Recommendations

SRC has identified the current lack of SLA Intermittent Providers as a major problem area for the people we serve. Providers state that with the provider rates remaining on the low end it is not cost effective for them to take on these smaller service hour contracts. SRC continues to work on this service delivery component as it vital to our folks who want to remain in their homes with limited service.

#### Agency Concerns/Issues

SRC has identified the need to work with JDT providers to increase capacity for supported employment in our community. The CMS final ruling will require DS to work with our JDT providers in re-vamping their programs to be more community based (as opposed to facility based). Our current JDT structure (facility based) does limit the number of people they can serve – our goal is to move toward a more community-based service system. (2) DS providers express concern about the current provider rate and report that it is impacting their ability to recruit qualified employees. The 24-hour SLA providers report a high turnover rate which impacts consistency of supports offered to individuals served. (3) DS is experiencing a major shift in rental increase for homes and apartments in the Washoe County area. As major companies such as Tesla and Switch come into the area with an increased need for a labor force, prices have increased making it difficult to find homes that are aligned with what DS can support.

AGENCY: Rural Regional Center

SUBMITTED BY: Robin Williams

DATE: 8/30/2018

Reporting Period: 7/31/2018

## STAFFING

Positions filled @ 07/31/2018: 40

Vacancies: 2 Administrative Assistants, 1 Mental Health Counselor; 3 Developmental Specialists/Service Coordinators

Difficulties filling: Competition with the private sector, particularly in Rural Communities, continues to present challenges for hiring staff.

CASELOADS/WAITING LISTS				
Program: <u>Targeted Case Management (TCM</u>	Program: <u>Family Support</u>			
Caseload @ 07/31/2018: 765		Caseload @ 06/30/2018: <u>97</u>		
Waiting List: All individuals accepted int	o services receive TCM	Waiting List (07/31/2018): 0		
Program: Supported Living Arrangement (SI	<u>_A)</u>	Program: <u>Respite</u>		
Caseload @ 06/30/2018: 400		Caseload @ 06/30/2018: 60		
Waiting List (07/31/2018): 0		Waiting List (07/31/2018): _0		
Number of 24-Hour SLA Homes:	<u>126</u>	Note: Respite Services for children are approved by		
Number of Intermittent/Share Living Ho	mes: <u>252</u>	and paid for by the county of residence of the		
Number of Fiscal Intermediaries:	<u>22</u>	custodial parent.		

Program: <u>Jobs &amp; Day Training</u>	Program: <u>Autism</u>	
Caseload @ 06/30/2018: 269	Caseload: <u>0</u>	
Waiting List (07/31/2018): 0	Waitlist: <u>Trans</u>	sferred to ATAP July 1, 2011
Number of Individuals receiving Facility-based Non-Work (Day Habilitation):	<u>54</u>	
Facility-based Work (Prevocational):	<u>58</u>	
Integrated Employment (Supported):	<u>21</u>	
Community-based Non-Work (Day Habilitatio	): <u>36</u>	
Career Planning:		

#### Intake Information

Number of Applications Received @ 07/31/2018 :	9
Number of Applicants found Eligible:	5
Number of Applicants found In-Eligible:	2

### PROGRAMS

New Programs: Rural Regional Center has established a new 24-hour Supported Living arrangement in Mesquite. This is the second home in Mesquite.

Program Changes: Both the Mesquite and Pahrump offices have opened, with one Developmental Specialist in each office. Staff are working with Providers to establish new services and supports in these areas.

## Service Needs/Recommendations

None at this time.

Agency Concerns/Issues

Rural Regional Center is continuing to work in the Mesquite and Pahrump locations to establish community partnerships and to establish additional services for individuals.

AGENCY: Rural Services SUBMITTED BY: Tina Gerber-Winn, MSW DATE: 9/6/2018

#### Reporting Period: 8/31/2018

#### **STAFFING**

Positions filled: Clinical Program Planner, Psychiatric Caseworker II, AA II, IV (Central Office), Mental Health Counselor II (Elko), Mental Health Counselor II (Yerington), AA II (Carson City), Mental Health Tech (Pahrump)

Vacancies: 3 Licensed Psychologist I (Carson, Gardnerville); 1 Clinical Program Manager I (Carson); 2 Mental Health Counselor 3 (Carson, Ely); 2 Mental Health Counselor 2 (Carson, Pahrump); Licensed Clinical Social Worker 3 (Silver Springs);1 Psychiatric RN 2 (Pahrump); 2 Psychiatric Caseworker 2 (Fallon, Elko); 1 Administrative Assistant 3 (Ely)

Difficulties filling: Licensed Psychologist

CASELOADS/WAITING LISTS			
Program: Outpatient Counseling	Program: Residential Supports		
Caseload: 221 youth; 914 adult	Caseload: 0 youth; 39 adult		
Waiting List: 27 youth; 95 adult	Waiting List: 0 youth; 0 adult		
Program: Service Coordination	Program: Psychosocial Rehabilitation		
Caseload: 29 youth; 226 adult	Caseload: 23 youth; 84 adult		
Waiting List: 3 youth; 12 adult	Waiting List: 1 youth; 7 adult		
Program: Medication Clinic	Program: Mental Health Court		
Caseload: 278 youth; 1724 adult	Caseload: 29 adult		
Waiting List: 19 youth; 91 adult	Waiting List: 0		
PROGRAMS			

During the last guarter, Rural Clinics staff has worked to fill vacancies that have occurred due to retirements, promotions, private practice opportunities, and transfers within the agency to pursue loan repayment. Now that the agency has a lead psychologist appointed, the agency can add another discipline to an existing Serious Incident Reporting review team. This team provides administrative guidance to agency staff designed to improve services provided and procedural compliance. The lead psychologist is overseeing a Psychological Intern participating in the Nevada Psychological Internship Consortium within Rural Clinics. A group is participating in Skills-based Videoconferencing (SbVC), an Online Learning Series sponsored by the Pacific Southwest Addiction Technology Transfer Center. This opportunity was facilitated by the Center for the Application of Substance Abuse Technologies (CASAT) Project Director at the University of Nevada, Reno, and the Rural Clinics' Training Officer. The course is structured to provide online consultation, skill-based learning and practice, group and self-study activities, and discussion on topics essential to providing services using videoconferencing mediums. Agency staff worked with fiscal personnel to develop an operating budget for the next biennium (July 2019 – June 2021). Final approval of the budget will occur in late spring 2019. The development of Crisis Assessment and Response protocols continue. Rural Children's Mobile Crisis Response Team continues to assess and refer children to both inpatient and outpatient services with most children being linked to community-based services. Work continues to create a similar response for adults seeking services at Rural Clinics. Four staff (psychologist, psychiatric case worker, psychiatric nurse, mental health counselor 3) updated training on the Level of Care Utilization System (LOCUS) tool used to determine service eligibility. These staff will train others within Rural Clinics as part of a quality goal.

#### Service Needs/Recommendations

Rural Clinics identified the need for the provision of crisis management services across the lifespan.

#### Agency Concerns/Issues

Ongoing instruction and training on Medicaid prior authorization requirements are in process to assure continuity of care. This includes case conceptualization and presentation advisement.